GENERAL SERVICES

Department of General Services

Office of the Secretary

Office of Procurement and Contracting

Office of Facilities Operations and Management

Office of Logistics and Special Projects

Office of Real Estate

Office of Facilities Planning, Design and Construction

MISSION

The Department of General Services serves Maryland and its citizens by supporting other State agencies in achieving their missions. The Department performs a variety of functions, including planning, design, and construction management; facilities maintenance; procurement of goods and services; receipt and distribution of excess property; and provision of real estate services. Through these activities, DGS addresses the need for: (1) facilities that are safe, secure, and function as needed, (2) buildings, materials, and services that help other State agencies achieve their objectives; and (3) departmental actions that support social and economic goals important to the State. In all our undertakings, timeliness and cost-effectiveness are essential.

VISION

All Maryland agencies will seek out the assistance of the Department of General Services to address their facilities and procurement needs in order to better achieve their own goals. The Department's organizational values are our hallmark: to serve State agencies' operational needs through cost-effective stewardship of State assets; to serve State suppliers through honest and equitable business relationships, and the public through effective utilization of resources and promotion of their safe access to State entities; and to nurture and celebrate excellence and diversity.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide State agencies with the facilities and real property interests necessary to meet their operational needs in a timely and cost-effective manner.

Objective 1.1 95% of construction or renovation projects shall meet all customer requirements. (Note: Measured by customer satisfaction survey of user representatives focusing on timeliness, functionality, and meeting program description defining needs.)

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of projects in the Program phase | * | 10 | 10 | 10 |
| Number of projects in the Design phase | * | 27 | 10 | 11 |
| Number of projects in the Construction phase | * | 21 | 33 | 22 |
| Number of projects in the Warranty phase | * | 21 | 30 | 36 |
| Outputs: Number of projects completed in the Program phase | * | 8 | 8 | 4 |
| Number of projects completed in the Design phase | * | 19 | 6 | 5 |
| Number of projects completed in the Construction phase | * | 7 | 17 | 13 |
| Number of projects completed in the Warranty phase | * | 10 | 11 | 11 |
| Outcomes: Customer satisfaction rating of projects completed | | | | |
| in the Program phase | * | 83.3% | 90% | 95% |
| Customer satisfaction rating of projects completed | | | | |
| in the Design phase | * | 86.2% | 90% | 95% |
| Customer satisfaction rating of projects completed | | | | |
| in the Construction phase | * | 91.7% | 93% | 95% |
| Customer satisfaction rating of projects completed | | | | |
| in the Warranty phase | * | * | 90% | 95% |

Objective 1.2 Complete 80% of capital construction projects within 20 days of schedule by fiscal year 2006. (Project completion is established by the substantial completion date.) (Baseline: Fiscal Year 99; 64% completed within 20 days [9 projects out of 14])

| | 2001 | 2002 | 2003 | 2004 | |
|---|---------|---------|-----------|------------------|--|
| Performance Measures | Actual | Actual | Estimated | Estimated | |
| Inputs: Number of active contracts | 22 | 21 | 33 | 22 | |
| Total dollar value of active contracts. (\$ millions) | \$154.1 | \$143.7 | \$278 | \$194 | |
| Outputs: Number of contracts completed | 12 | 7 | 17 | 13 | |
| Total dollar value of contracts completed (\$ millions) | \$71.1 | \$10.2 | \$137 | \$76 | |
| Outcome: Percent of construction projects within 20 | | | | | |
| days of schedule | 75.6% | 72% | 73% | 75% | |
| Efficiency: DGS Construction Division cost | | | | | |
| (salaries, operating costs) compared to construction | | | | | |
| work-in-place cost schedule | <1% | <1% | <1% | <1% | |
| | | | | | |

Objective 1.3 Reduce energy consumption per square foot at DGS operated facilities by a minimum of 10% by Fiscal Year 2005 and 15% by Fiscal Year 2010, relative to baseline Fiscal Year 2000 (120,000 BTU/sq. ft.), per Executive Order 01.01.2001.02, Sustaining Maryland's Future with Clean Power, Green Buildings and Energy Efficiency.

| | 2001 | 2002 | 2003 | 2004 |
|---|---------|---------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: BTUs from energy bills (millions) | 643,440 | 625,380 | 627,690 | 630,478 |
| Building Square Foot from DGS building | | | | |
| inventory (millions) | 6.0 | 6.0 | 6.1 | 6.2 |
| Output: Building BTUs per Square Foot (BTU/sq. ft.) | 107,200 | 104,200 | 102,900 | 101,690 |
| Outcome: Percent reduction in building BTU per | | | | |
| square foot | 11.4 | 13.9 | 15.0 | 16.0 |

Objective 1.4 Annually, 95% of all leases will be in compliance with lease terms.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|------------------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of leased facilities | 376 | 377 | 376 | 378 |
| Number of lease compliance complaints received unrelated | | | | |
| to health, safety, and major systems failure | 125 | 64 | 108 | 95 |
| Output: Number of complaints investigated | 125 | 64 | 108 | 95 |
| Outcome: Number of lease compliance complaints unrelated | | | | |
| to health, safety, and major systems failure resolved | 83 | 86 | 86 | 90 |
| Quality: Percentage of office leases in compliance with | | | | |
| lease terms | 88% | 92% | 94% | 94% |

Objective 1.5 Annually obtain Board of Public Works approval of 75% of lease renewals within 2 months of receipt of a properly completed agency request for renewal of an existing lease.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of renewal leases submitted to BPW for approval | 32 | 35 | 30 | 31 |
| Output: Number of renewal leases approved by BPW | 13 | 17 | 21 | 23 |
| Outcome: Percent of lease renewals approved by BPW within | | | | |
| 2 months of properly completed agency request | 40% | 48% | 70% | 74% |

Goal 2. Provide clean, safe and secure facilities for the public and State employees to conduct government business.

Objective 2.1 Decrease building closures due to system failures to less than 1% of building operation hours.

| | 2001 | 2002 | 2003 | 2004 |
|---|---------|---------|------------------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of building operational hours | 118,702 | 118,702 | 124,246 | 127,366 |
| Outputs: Number of hours closed due to safety threats | 18.29 | 227.6* | 22.4 | 26 |
| Number of hours closed due to system failures | 23 | 82 | 27 | 31 |
| Outcome: Percent of operating hours buildings were closed | | | | |
| due to safety threats and system failures | .035% | .26% | .04% | .045% |

Note: *Includes post September 11, 2001 closures

Numbers will change as new facilities are opened in Fiscal Year 2004.

Objective 2.2 Reduce theft at DGS facilities by 15% by fiscal year 2005. (*Baseline = Fiscal Year 2001*)

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of DGS managed facilities | 53 | 53 | 55 | 56 |
| Outcomes: Number of thefts at DGS managed facilities | 182 | 129 | 106 | 106 |
| Percent change in thefts at DGS managed facilities | * | 29% | 42% | 42% |

Objective 2.3 Reduce the number of complaints related to restroom facilities to 3.5 per one hundred building occupants by Fiscal Year 2005. (Note: Numbers will change as new facilities are opened.)

| | 2001 | 2002 | 2003 | 2004 |
|---|-----------|-----------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of restrooms in DGS managed facilities | 781 | 808 | 836 | 850 |
| Number of Buildings | 14,956 | 14,991 | 15,487 | 15,735 |
| Number of Building Visitors | 3,800,544 | 3,919,344 | 4,394,544 | 4,632,144 |
| Outputs: Number of times restrooms serviced | 20,856 | 21,384 | 22,440 | 22,968 |
| Number of restroom complaints | 615 | 734 | 853 | 912 |
| Quality: Number of restroom complaints per 100 building occupants | 4.1 | 4.8 | 5.4 | 5.8 |

Goal 3. Maintain proper functioning of all State facilities under the responsibility of the Department of General Services. Objective 3.1 Reduce by 10% the number of significant system/subsystems failures by fiscal year 2005.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Total number of DGS managed facilities | 53 | 53 | 55 | 56 |
| Number of significant systems/subsystems | 3,027 | 3,094 | 3,260 | 3,343 |
| Output: Number of significant failures | 109 | 82 | 75 | 75 |
| Outcome: Percent change of significant system/subsystem failures | * | 24% | 31% | 31% |

Objective 3.2 All newly constructed State facilities for which DGS is responsible will be ADA compliant.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of newly constructed DGS operated facilities | 1 | 0 | 2 | 1 |
| Quality: Percentage of newly constructed DGS operated facilities | | | | |
| that are ADA compliant | 100% | * | 100% | 100% |

Objective 3.3 Annually, respond to 100% of lease compliance complaints regarding health, safety, and major systems failure within two hours. (Respond= To react immediately to notify all appropriate personnel/individual of complaint, make appropriate determination of employees and begin to effect a remediation action to resolve the complaint.)

| , | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of leased facilities | 376 | 377 | 376 | 378 |
| Number of lease compliance complaints received regarding | | | | |
| health, safety, and major systems failure | 56 | 52 | 48 | 50 |
| Output: Number of lease compliance complaints regarding health, | | | | |
| safety and major system failure responded to | 56 | 52 | 48 | 50 |
| Quality: Percent of lease complaints involving health, safety, | | | | |
| and major system failures responded to within 2 hours | 100% | 100% | 100% | 100% |

Goal 4. Provide State agencies with the materials and services required to achieve their objectives.

Objective 4.1 Annually provide approved market values for 100% of selected applications by March 15th to enable Maryland Agricultural Land Preservation Foundation (MALPF) to make offer decisions at their April meeting for those applications from the prior July.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of farm appraisals (MALPF approved) | | | | |
| received for review | 496 | 610 | 600 | 650 |
| Quality: Percent of farm appraisals reviewed by March 15th | 100% | 100% | 100% | 100% |

Objective 4.2 Annually, at least 80% of new procurement in DGS supported agencies will be on time, on budget, and on target to meet identified requirements.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of requisitions | 1,501 | 1,544 | 1,661 | 1,825 |
| Output: Number of contracts awarded on time, on budget, and on | | | | |
| target to meet customer needs | 1,200 | 751 | 1,329 | 1,460 |
| Outcome: Percent of new procurement completed on time, on budget | | | | |
| and on target to meet customer needs | 61.96% | 75% | 80% | 80% |

Goal 5. Improve efficiency of DGS business operations.

Objective 5.1 Annually respond to 100% of customer inquiries within the time prescribed in various divisions.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Quality: Percent of customer inquiries handled within | | | | |
| prescribed time frames | 95.8% | 98.2% | 92.8% | 90.8% |

Objective 5.2 Reimbursable programs will annually cover their appropriated expenses.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Outcome: Percent of reimbursable programs that cover | | | | |
| appropriated expenses | 100% | 100% | 100% | 100% |

Objective 5.3 Ninety-five percent (95%) of all receivables will be collected within 90 days of the date of the invoice.

| | 2001 | 2002 | 2003 | 2004 |
|--|---------|---------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Dollar value of receivables | \$11.2M | \$25.1M | \$26.1M | \$26.1M |
| Output: Number of invoices billed | 64 | 3,573 | 3,624 | 3,624 |
| Quality: Number of invoices collected within 90 days | 52 | 3,131 | 3,443 | 3,443 |
| Percent of invoices collected within 90 days | 81.25% | 87.6% | 95% | 95% |

Note: For Fiscal Year 2001 only data on State tenant rent was tracked and reported. In future years, data collection has been expanded to include all receivables billed by the fiscal division.

Objective 5.4 Meet Maryland State Agency for Surplus Property debt payback requirement of \$27,319 each year for the next 5 years beginning in fiscal year 2002, for a total payback amount of \$136,595.

| | 2001 | 2002 | 2003 | 2004 |
|---|----------|-----------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Output: Amount of debt paid back yearly | \$28,011 | \$118,605 | 0 | 0 |

Note: Total amount paid back was \$146,616, an excess of \$10,021 over the requirement of \$136,595.

Objective 5.5 Annually achieve 10% statewide price savings for customers over general market, beginning Fiscal Year 03.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total market value of statewide requests | * | \$28,557,662 | \$31,413,759 | \$34,555,134 |
| Output: Total award value of statewide procurement | | | | |
| contracts | * | \$20,691,146 | \$28,272,383 | \$31,099,621 |
| Outcome: Percentage of statewide price savings for customers | | | | |
| over general market | * | 28% | 10% | 10% |

Objective 5.6 Achieve 95% customer satisfaction with DGS services by fiscal year 2004.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Quality: Percent customer satisfaction with DGS services | 84.7% | 90.7% | 94.5% | 95.4% |

Goal 6. Meet important social and economic goals of the State.

Objective 6.1 Annually meet or exceed 25% Minority Business Enterprise (MBE) participation in the Department's total procurement dollars. (Law increased statewide MBE goal from 14% to 25% effective 7/1/01).

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Outcome: Percent MBE participation based on total | | | | |
| procurement dollars | 14.7% | 12.3% | 25% | 25% |

Objective 6.2 Annually improve by 2% the representation by race and gender in EEO Job Categories until the Statewide diversity goals are met or exceeded.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of EEO Job Categories | 32 | 144 | 144 | 144 |
| Output: Percent EEO Job Categories that met or exceed | | | | |
| statewide goals | 43.75% | 46.87% | 48.95% | 51.75% |

Note: The number of EEO Job Categories have been expanded to more accurately reflect the State's workforce by race. As a result the Department's representation may be effected.

Objective 6.3 Ninety-five percent of new State facilities will comply with Smart Growth requirements by fiscal year 2004. Facilities shall include newly purchased, built, leased, and renovated.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Outcome: Percent of new State facilities in compliance with | | | | |
| Smart Growth requirements | * | 100% | 97.5% | 97.5% |

Objective 6.4 All DGS services will be web enabled 50% by fiscal year 2002, 65% by fiscal year 2003, and 80% by fiscal year 2004.

| | 2001 | 20002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of processed identified to be web-enabled | 92 | 101 | 101 | 101 |
| Output: Number of processed web-enabled | 39 | 61 | 70 | 81 |
| Quality: Percent of DGS services which are web-enabled | 42% | 60% | 70% | 80% |

Note: * Measures for which data is not available.

SUMMARY OF DEPARTMENT OF GENERAL SERVICES

| | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|--|--|--|--|
| Total Number of Authorized Positions | 793.00 | 806.50 | 774.50 |
| Total Number of Contractual Positions | 34.65 | 35.00 | 33.40 |
| Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses | 35,946,489 1,231,953 39,010,697 | 41,820,785 1,280,434 38,364,035 | 40,688,799 1,213,211 37,172,751 |
| Original General Fund Appropriation | 50,923,418 2,089,428 | 54,578,558 | |
| Total General Fund Appropriation Less: General Fund Reversion/Reduction | 53,012,846 976,864 | 54,578,558 | |
| Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure | 52,035,982 1,988,819 618,343 21,545,995 | 54,578,558 2,532,506 640,881 23,713,309 | 52,334,400 1,482,846 757,596 24,499,919 |
| Total Expenditure | 76,189,139 | 81,465,254 | 79,074,761 |

H00A01.01 EXECUTIVE DIRECTION & SUPPORT SERVICES - OFFICE OF THE SECRETARY

PROGRAM DESCRIPTION

The Office of the Secretary provides direction and coordination of the functions carried out by the operating units of the Department. It establishes policies, sets priorities, provides support for operating units to achieve success, and communicates on behalf of the Department. Support services include legal, budget, fiscal, personnel, information technology, communications, and special projects.

In accordance with State Procurement Regulations, the Board of Public Works delegates authority to the Secretary for the approval and award of the following procurement contracts within the Department's jurisdiction; Capital Construction: Capital Construction-related service; Architectural and Engineering; Maintenance; Capital Equipment; Contract Modifications; Sole Source Procurements; Single bids; invoices necessary for the administration of capital improvement contracts; all commodities and supplies; and Statewide printing contracts.

The Secretary advises the Governor on all matters assigned to the Department.

MISSION

Through centralized administrative and technical expertise, the Office of the Secretary provides executive direction to achieve the Department's goals and objectives. Support Services for DGS managers and employees include legal, budget, fiscal, personnel, information technology, and communications. The Office meets customer needs by providing accurate and timely services.

The Secretary assists and advises the Board of Public Works and other State agencies on all matters of engineering, surveys, plans, specifications, and contracts for public improvements, including the review and approval of any changes.

VISION

All DGS operations receive the highest quality support services employing best practices to enable them to achieve optimal performance.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide strategic leadership for the Department of General Services.

Objective 1.1 Achieve 100% of the key goals and objectives of the Department of General Services by Fiscal Year 2005.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of agency level objectives | 23 | 23 | 23 | 23 |
| Output: Number of agency level objectives met | 9 | 13 | 16 | 18 |
| Outcome: Percent of agency objectives met | 39.1% | 56.5% | 69.6% | 78.3% |

Goal 2. Provide accurate and timely fiscal and budget services.

Objective 2.1 Annually, attain a 95% level of customer satisfaction with fiscal and budget services.

| | 2001 | 2002 | 2003 | 2004 |
|---|---------|---------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Fiscal unit staffing (FTEs) | 20 | 20 | 19 | 19 |
| Output: Dollar value of expenditures processed (\$millions) | \$222.6 | \$273.1 | \$306.0 | \$331.0 |
| Outcome: Percent of satisfied customers | 77.5% | 90.4% | 95.0% | 95.0% |

H00A01.01 EXECUTIVE DIRECTION & SUPPORT SERVICES - OFFICE OF THE SECRETARY (Continued)

Note: For Fiscal Year 01 only data on State tenant rent was tracked and reported. In future years data collection has been expanded to include all receivables billed by the fiscal division.

Objective 2.2 Annually, less than 1% of Fixed Asset Equipment Inventory under the responsibility of the Fiscal Unit will be lost or missing.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of items in inventory at beginning of fiscal year | 7,942 | 9,638 | 9,378 | 9,500 |
| Outcome: Number of items lost or missing | 0 | 2,025 | 93 | 95 |
| Percent of inventory lost or missing | 0% | 21% | 1.0% | 1.0% |

Note: Large number of items missing in Fiscal Year 02 is due to a write off of an accumulation of items missing over several years.

Goal 3. Provide a diverse and qualified workforce capable of meeting Departmental needs.

Objective 3.1 Annually improve by 2% the representation by race and gender in EEO Job Categories until the Statewide diversity goals are met or exceeded.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of EEO Job Categories | 32 | 144 | 144 | 144 |
| Quality: Percent of EEO Job Categories that met or exceed | | | | |
| statewide goals | 43.75% | 46.87% | 48.95% | 51.75% |

Note: The number of EEO Job Categories have been expanded to more accurately reflect the State's workforce by race. As a result the Department's representation may be effected.

Objective 3.2 Increase by 20% the number of minorities who apply for positions in EEO Job Categories by Fiscal Year 04. (Baseline Year Fiscal Year 2001)

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of minorities applying for positions | 322 | 350 | 365 | 390 |
| Output: Percent increase in number of minorities applying | * | 8.7% | 13.4% | 21.1% |

Objective 3.3 Annually, 97% of DGS employees meet or exceed performance standards.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of positions in the Department | 835 | 811 | 811 | 811 |
| Output: Number of End-of-Cycle PEP evaluations performed | 487 | 516 | 687 | 735 |
| Quality: Percent of DGS employees who meet or exceed | | | | |
| Standards | 98.7% | 99.6% | 98% | 98% |

Note: The number of End-of-Cycle PEP Evaluations performed represents those completed evaluations. The difference between the total number of positions in the department and the completed evaluations represents those new employees who have not had their End-of-Cycle evaluation. The Department is monitoring the PEP evaluations to ensure that all are completed.

H00A01.01 EXECUTIVE DIRECTION & SUPPORT SERVICES - OFFICE OF THE SECRETARY (Continued)

Objective 3.4 Have in place a Leadership Plan for 95% of mission critical positions by Fiscal Year 2004.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of mission critical positions identified | 85 | 105 | 130 | 135 |
| Outputs: Number of mission critical positions with leadership plans | 5 | 77 | 115 | 130 |
| Percent of mission critical positions with leadership plans | 5.8% | 73.3% | 88.4% | 96.3% |

Goal 4. Provide quality personnel services to employees and managers.

Objective 4.1 Attain a 95% level of internal customer satisfaction with personnel services rendered (Recruitments, Reclassifications, Disciplinary Actions, Collective Bargaining and Training Sessions) by Fiscal Year 2004.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of personnel services rendered | 222 | 218 | 265 | 290 |
| Output: Number of employees affected by personnel services | 488 | 1,182 | 643 | 720 |
| Quality: Percent customer satisfaction | 81.86% | 89.46% | 92.5% | 95% |

Objective 4.2 Annually, 90% of all vacancies will be filled within 75 workdays of a completed request.

Note: "Filled" means job offer made and accepted.

| 7 | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of vacant positions | 157 | 160 | 165 | 180 |
| Percent of vacancies filled within 75 days | 82.6% | 83.4% | 85% | 90% |
| Average number of days to fill a vacant position | 53.7 | 52 | 53 | 55 |

Note: Due to the fiscal restrictions, a hiring freeze, except for security personnel, was imposed in October 2001. It is anticipated that the hiring freeze will continue into Fiscal Year 2003, as a result the number of appointments will be fewer than in Fiscal Year 2002.

H00A01.01 EXECUTIVE DIRECTION & SUPPORT SERVICES - OFFICE OF THE SECRETARY (Continued)

Objective 4.4 Annually process 95% of disciplinary actions within five (5) working days of receipt.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Output: Number of disciplinary actions processed | 21 | 26 | 27 | 29 |
| Quality: Percent of disciplinary actions processed within 5 days | 70.6% | 100% | 100% | 100% |
| Efficiency: Average number of days to process a disciplinary action | 5.7 | 4.9 | 4.8 | 4.7 |

Goal 5. Manage public relations functions to increase favorably public impressions of DGS projects and goals. **Objective 5.1.** Achieve 95% customer satisfaction with Public Relations by fiscal year 2004.

Performance Measures 2001 2002 2003
Actual Actual Estimated Estima

| Performance Measures | Actual | Actual | Estimated | Estimated |
|---|--------|--------|------------------|------------------|
| Input: Number of requests for information | 246 | 267 | 250 | 250 |
| Output: Number of media calls answered | 246 | 267 | 250 | 250 |
| Outcome: Percent of customers satisfied with Public Relations | 84.5% | 96.83% | 95% | 95% |

2004

Goal 6. Provide the Department's computer users with the technical functionality to accomplish their respective missions.

Objective 6.1 Achieve 95% customer satisfaction with all Information Technology (IT) Help Desk services by Fiscal Year 2004.

| | 2001 | 2002 | 2003 | 2004 |
|--|---------|--------|-----------|-----------|
| Performance Measures | Actual* | Actual | Estimated | Estimated |
| Input: Number of Help Desk Services requests received | 2,829 | 2,333 | 2,800 | 2,800 |
| Output: Number of help desk requests completed in 24 hours | 2,667 | 2,309 | 2,744 | 2,744 |
| Quality: Percent of customers satisfied with Help Desk service | 95% | 90% | 98% | 98% |

Objective 6.2 All DGS services will be web enabled 50% by fiscal year 2002, 65% by fiscal year 2003, and 80% by fiscal year 2004.

| | 2001 | 2002 | 2003 | 2004 |
|--|---------|--------|-----------|-----------|
| Performance Measures | Actual* | Actual | Estimated | Estimated |
| Input: Number of processed identified to be web-enabled | 92 | 101 | 101 | 101 |
| Output: Number of processed web-enabled | 39 | 61 | 70 | 81 |
| Quality: Percent of DGS services which are web-enabled | 42% | 60% | 70% | 80% |

Note: *Fiscal Year 2001 data are only for 6 months.

A help desk request is defined as any request by phone, e-mail, memo or in-person that requests assistance pertaining to any hardware or software that is currently part of the DGS standard. This includes the standard software image on all personal computers, laptops and personal data assistant.

All service requests are completed; however, satisfaction is based on timeliness, quality, professional courtesy and response time.

OFFICE OF THE SECRETARY

H00A01.01 EXECUTIVE DIRECTION AND SUPPORT SERVICES

| Appropriation Statement: | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|--|---|--|--|
| Number of Authorized Positions | 50.00 | 48.00 | 47.00 |
| Number of Contractual Positions | 1.10 | .60 | |
| 01 Salaries, Wages and Fringe Benefits | 3,038,883 | 3,001,658 | 3,036,214 |
| 02 Technical and Special Fees | 39,770 | 11,009 | |
| 03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional 13 Fixed Charges Total Operating Expenses | 242,262 53,347 4,819 1,407,957 203,431 151,622 180,791 22,277 2,266,506 | 148,069 53,169 7,415 1,569,070 180,119 4,490 9,018 26,183 | 206,116 14,191 9,321 1,062,835 101,875 7,760 4,872 16,499 |
| Total Expenditure | 5,345,159 | 5,010,200 | 4,459,683 |
| Original General Fund Appropriation Transfer of General Fund Appropriation | 4,606,677 673,600 | 4,660,200 | |
| Total General Fund Appropriation | 5,280,277 85,118 | 4,660,200 | |
| Net General Fund ExpenditureSpecial Fund Expenditure | 5,195,159 150,000 | 4,660,200 350,000 | 4,459,683 |
| Total Expenditure | 5,345,159 | 5,010,200 | 4,459,683 |
| Special Fund Income: H00309 ITG Computer Integrated Facilities Management | 150,000 | 350,000 | |

H00B01.01 PROCUREMENT AND CONTRACTING - OFFICE OF PROCUREMENT AND CONTRACTING

PROGRAM DESCRIPTION

The Department of General Services' Procurement and Contracting Division provides professional and technical support services to using agencies through generally funded and reimbursable funded programs. The Office of Procurement and Contracting includes the divisions of: Board of Public Works (BPW) and Management Support, Facilities & Construction, Commodity Procurement and Procurement Technology and Support.

MISSION

The Office of Procurement and Contracting assists customers in meeting their missions through fair and equitable processes for the timely delivery of quality products and support services. We meet customer needs and achieve important socioeconomic goals through effective use of resources. Our customers include State agencies, county governments, municipalities, non-profit organizations, and the business community.

VISION

To be the preferred provider by supplying high quality products and services in a timely, cost efficient manner.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide timely and efficient procurement of needed equipment, supplies, Architectural and Engineering (A/E) services, construction, alteration of real property, and facility maintenance services.

Objective 1.1 Annually achieve 10% statewide price savings for customers over general market, beginning Fiscal Year 03.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------------|--------------|--------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total market value of statewide requests | * | \$28,557,662 | \$31,413,759 | \$34,555,134 |
| Output: Total award value of statewide procurement | | | | |
| contracts | * | \$20,691,146 | \$28,272,383 | \$31,099,621 |
| Outcome: Percentage of statewide price savings for | | | | |
| customers over general market | * | 28% | 10% | 10% |

Objective 1.2 Annually, 80% of non-small procurement will be recommended for award within 45 days.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of requisitions received | 1,095 | 958 | 1,053 | 1,158 |
| Output: Number of contracts recommended for award | 739 | 690 | 842 | 926 |
| Quality: Percent of non-small procurement completed | | | | |
| in 45 business days | 61.14% | 73% | 80% | 80% |

Objective 1.3 Annually, 80% of small contract procurement will be recommended for award within 10 business days.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of requests | 668 | 586 | 592 | 650 |
| Output: Number of awards | 461 | 312 | 344 | 380 |
| Quality: Percent of small procurement recommended for | | | | |
| award within 10 days | 62.91 | 78% | 80% | 80% |

H00B01.01 PROCUREMENT AND CONTRACTING - OFFICE OF PROCUREMENT AND CONTRACTING (Continued)

Objective 1.4 Annually, 80% of Architectural and Engineering procurement will be recommended for award within 120 business days.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of requests | 18 | 14 | 16 | 17 |
| Output: Number of contracts recommended for award | 14 | 18 | 18 | 19 |
| Quality: Percent of A&E procurement completed | | | | |
| within 120 business days | 75% | 67% | 80% | 80% |

Objective 1.5 Achieve 95% customer satisfaction with procurement services by fiscal year 2004.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of customers | * | 1,544 | 1,621 | 1,702 |
| Output: Number of procurements processed | * | 1,020 | 1,071 | 1,125 |
| Quality: Percent customer satisfaction with procurement services | * | 91% | 95% | 95% |

Objective 1.6 In fiscal year 2003, 80% of electricity will be acquired by competitive means.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of kilowatt hours purchased (millions) | 733 | 733 | 806 | 806 |
| Output: Percent of kilowatt hours purchased competitively | 0% | 0% | 75% | 85% |
| Efficiency: Stable pricing for electricity | Yes | Yes | Yes | Yes |

Objective 1.7 Annually, at least 80% of new procurement in DGS supported agencies will be on time, on budget, and on target to meet identified requirements.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of requisitions | 1,501 | 1,544 | 1,661 | 1,825 |
| Output: Number of contracts awarded on time, on budget, and on | | | | |
| target to meet customer needs | 1,200 | 751 | 1,329 | 1,460 |
| Outcome: Percent of new procurement completed on time, on | | | | |
| budget and on target to meet customer needs | 61.96% | 75% | 80% | 80% |

Objective 1.8 Achieve 80% of Small procurement through eMarylandMarketplace by Fiscal Year 03 as a component of Web Enablement.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of Small Procurement requisitions | * | 586 | 592 | 650 |
| Output: Number of Small Procurement contracts awarded | | | | |
| through eMarylandMarketplace | * | 303 | 474 | 520 |
| Quality: Percent of Small Procurement awarded through | | | | |
| eMarylandMarketplace | * | 100% | 80% | 80% |

Objective 1.9 Achieve 80% of All procurement through eMarylandMarketplace by Fiscal Year 03 as a component of Web Enablement.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of All Procurement requisitions | * | 1,544 | 1,661 | 1,825 |
| Output: Number of All Procurement contracts awarded through | | | | |
| eMarylandMarketplace | * | 580 | 1,329 | 1,460 |
| Outcome: Percent of All Procurement awarded through | | | | |
| eMarylandMarketplace | * | 59% | 80% | 80% |

OFFICE OF PROCUREMENT AND CONTRACTING

H00B01.01 PROCUREMENT AND CONTRACTING

| Appropriation Statement: | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|--|---------------------------|-----------------------|----------------------|
| Number of Authorized Positions | 53.00 | 50.00 | 49.00 |
| 01 Salaries, Wages and Fringe Benefits | 2,711,470 | 2,584,957 | 2,763,814 |
| 02 Technical and Special Fees | 1,800 | 2,000 | 2,000 |
| 03 Communication | 51,679 8,288 | 58,824 4,762 49 | 43,674 3,402 |
| 08 Contractual Services | 9,955 10,404 15,000 | 70,312 19,831 | 29,758 9,831 |
| 13 Fixed Charges | 3,295 | 3,446 | 2,664 |
| Total Operating Expenses | 98,621 | 157,224 | 89,329 |
| Total Expenditure | 2,811,891 | 2,744,181 | 2,855,143 |
| Total General Fund AppropriationLess: General Fund Reversion/Reduction | 2,881,046 120,000 | 2,683,625 | |
| Net General Fund ExpenditureReimbursable Fund Expenditure | 2,761,046 50,845 | 2,683,625 60,556 | 2,751,832 103,311 |
| Total Expenditure | 2,811,891 | 2,744,181 | 2,855,143 |
| Reimbursable Fund Income: H00922 Electric Deregulation | 50,845 | 60,556 | 103,311 |

SUMMARY OF FACILITIES OPERATION AND MAINTENANCE

| | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|--|--|--|--|
| Total Number of Authorized Positions | 505.50 | 529.00 | 504.00 |
| Total Number of Contractual Positions | 15.88 | 15.50 | 12.50 |
| Salaries, Wages and Fringe Benefits Technical and Special Fees Operating Expenses | 20,049,361 341,513 29,884,034 | 26,185,409 334,425 31,086,143 | 24,251,189 271,737 31,970,493 |
| Original General Fund Appropriation | 28,845,875 1,902,123 | 35,822,567 | |
| Total General Fund Appropriation | 30,747,998 318,477 | 35,822,567 | |
| Net General Fund Expenditure Special Fund Expenditure Federal Fund Expenditure Reimbursable Fund Expenditure | 30,429,521 1,838,819 618,343 17,388,225 | 35,822,567 2,182,506 640,881 18,960,023 | 34,091,352 1,482,846 757,596 20,161,625 |
| Total Expenditure | 50,274,908 | 57,605,977 | 56,493,419 |

H00C01.01 FACILITIES OPERATIONS AND MAINTENANCE - OFFICE OF FACILITIES OPERATIONS AND MAINTENANCE

PROGRAM DESCRIPTION

Facilities Operations and Maintenance provides for the operation, maintenance, safety, and security of buildings and grounds under the jurisdiction of the Department. This also includes management of contract services relating to the operations of the facilities. In addition, the division is responsible for managing real property assets and for the sale and reuse of surplus government furniture and equipment.

MISSION

To provide comprehensive facility management and operations services that meet tenant needs for safe, secure, clean, and functional working environments for employees and the public who use DGS managed facilities. In all our undertakings, responsiveness to customer needs, timeliness, and cost-effectiveness are essential.

VISION

By consistently providing quality facilities operations and management services, DGS will become the preferred provider of these services for all Maryland State agencies thereby allowing agencies to focus on their goals.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide appropriate environmental conditions in DGS managed facilities.

Objective 1.1 Maintain buildings within acceptable temperature range (68-78 degrees) at least 90% of normal operating hours. (*Numbers will change as new facilities are opened in Fiscal Year 03*)

| | 2001 | 2002 | 2003 | 2004 |
|--|---------|---------|------------------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of normal operating hours* | 118,702 | 118,702 | 124,246 | 127,366 |
| Input: Number of buildings operated | 53 | 53 | 55 | 56 |
| Outputs: Number of hot and cold calls responded to | 3,113 | 2,461 | 2,750 | 2,895 |
| Number of hours spent on preventative maintenance on | | | | |
| HVAC system | 28,042 | 28,570 | 29,626 | 29,886 |
| Outcomes: Number of hours buildings were operated outside of | | | | |
| normal temperature range | 1,060 | 959 | 990 | 1,005 |
| Percent of hours buildings are within acceptable temperature | | | | |
| range | 99% | 99% | 99% | 99% |

Objective 1.2 Reduce number of building tenant complaints relating to building temperature to .5 per net usable square foot by Fiscal Year 2005.

| | 2001 | 2002 | 2003 | 2004 |
|--|-----------|-----------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Net usable square footage | 3,991,282 | 3,995,682 | 4,124,401 | 4,203,997 |
| Output: Number of hot and cold calls responded to | 3,113 | 2,461 | 2,750 | 2,895 |
| Outcome: Customer complaints per 1,000 net usable square footage | 1.2 | 1.0 | 1.0 | 1.4 |

Note: Net Usable Square Footage is that which is temperature controlled

Note: The increase in Fiscal Year 02 net usable square footage indicates 4,400 usable square footage at Ellicott City

Note: Fiscal Year 03 increase is attributed to two (2) new facilities (S. Baltimore and Westminster) increasing net usable square

footage by 128,719.

Note: Fiscal Year 04increase attributed to Silver Spring increasing net usable square footage by 79,596.

H00C01.01 FACILITIES OPERATIONS AND MAINTENANCE - OFFICE OF FACILITIES OPERATIONS AND MAINTENANCE (Continued)

Objective 1.3 Respond to air temperature complaints within 1 hour in 90% of the cases.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of HVAC complaints | 3,113 | 2,461 | 2,750 | 2,895 |
| Quality: Percent of air temperature complaints responded to | | | | |
| within 1 hour | 97% | 97% | 97% | 97% |

Goal 2. Provide clean, sanitary, well-stocked DGS managed facilities.

Objective 2.1 Reduce the number of complaints related to restroom facilities to 3.5 per one hundred building occupants by Fiscal Year 2005. (Note: Numbers will change as new facilities are opened.)

| | 2001 | 2002 | 2003 | 2004 |
|---|-----------|-----------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of restrooms in DGS managed facilities | 781 | 808 | 836 | 850 |
| Number of Building occupants | 14,956 | 14,991 | 15,487 | 15,735 |
| Number of Building Visitors | 3,800,544 | 3,919,344 | 4,394,544 | 4,632,144 |
| Outputs: Number of times restrooms serviced | 20,856 | 21,384 | 22,440 | 22,968 |
| Number of restroom complaints | 615 | 734 | 853 | 912 |
| Quality: Number of restroom complaints per 100 building occupants | 4.1 | 4.8 | 5.4 | 5.8 |

Goal 3. Provide safe and secure DGS managed facilities.

Objective 3.1 Decrease building closures due to safety threats to less than 1% of building operation hours.

| | 2001 | 2002 | 2003 | 2004 |
|--|---------|---------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of building operational hours | 118,702 | 118,702 | 124,246 | 127,366 |
| Outputs: Number of hours closed due to safety threats | 18.29 | 227.6* | 22.4 | 26 |
| Number of hours closed due to system failures | 23 | 82 | 27 | 31 |
| Outcome: Percent of operating hour's buildings were closed | | | | |
| due to safety threats and system failures | .035% | .26% | .04% | .045% |

Note: *Includes post September 11, 2001 closures

Objective 3.2 Reduce facility related injuries by 10% by fiscal year 2005 (Baseline year = Fiscal Year 2001).

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Total number of building occupants | 14,956 | 14,991 | 15,487 | 15,735 |
| Outcomes: Number of facility related injuries | 32 | 19 | 15 | 15 |
| Percent change in facility related injuries | * | 40% | 53% | 53% |

Objective 3.3 Reduce theft at DGS facilities by 15% by fiscal year 2005. (*Baseline = Fiscal Year 2001*)

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of DGS managed facilities** | 53 | 53 | 55 | 56 |
| Outcomes: Number of thefts at DGS managed facilities | 182 | 129 | 106 | 106 |
| Percent change in thefts at DGS managed facilities | * | 24% | 42% | 42% |

H00C01.01 FACILITIES OPERATIONS AND MAINTENANCE - OFFICE OF FACILITIES OPERATIONS AND MAINTENANCE (Continued)

Goal 4. Maintain proper functioning of all significant operating systems and building equipment in DGS operated facilities. **Objective 4.1** Reduce by 10% the number of significant system failures by fiscal year 2005.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Total number of DGS managed facilities | 53 | 53 | 55 | 56 |
| Number of significant systems | 3,027 | 3,094 | 3,260 | 3,343 |
| Output: Number of significant failures | 109 | 82 | 75 | 75 |
| Outcome: Percent change of significant system failures | * | 24% | 31% | 31% |

Objective 4.2 Reduce water consumption at DGS operated facilities by 7% by Fiscal Year 2003, 8% by Fiscal Year 2005, 9% by Fiscal Year 2007, and 10% by Fiscal Year 2010, relative to baseline Fiscal Year 2000 (90,987,994 gallons), per Executive Order 01.01.2001.06 Water Conservation by State Agencies.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Water consumption from energy bills (in thousands) | * | 88,713 | 84,618 | 84,164 |
| Outcome: Percent reduction in water consumption | * | 3% | 7% | 7.5% |

Note: Some Fiscal Year 2002 bills have not yet been received. This figure is an estimate based on prior quarters.

OFFICE OF FACILITIES OPERATION AND MAINTENANCE

H00C01.01 FACILITIES OPERATION AND MAINTENANCE

| Appropriation Statement: | | | |
|--|----------------|-----------------------|-------------------|
| | 2002 Actual | 2003 Appropriation | 2004 Allowance |
| Number of Authorized Positions | 497.50 | 521.00 | 496.00 |
| Number of Contractual Positions | 12.60 | 3.50 | 2.50 |
| 01 Salaries, Wages and Fringe Benefits | 19,720,594 | 25,843,727 | 23,823,540 |
| 02 Technical and Special Fees | 248,831 | 64,470 | 48,307 |
| 03 Communication | 292,450 | 232,031 | 288,915 |
| 04 Travel | 6,343 | 10,507 | 3,154 |
| 06 Fuel and Utilities | 10,326,558 | 10,989,638 | 11,119,727 |
| 07 Motor Vehicle Operation and Maintenance | 791,825 | 870,399 | 664,563 |
| 08 Contractual Services | 8,965,300 | 9,172,802 | 10,241,204 |
| 09 Supplies and Materials | 1,184,888 | 1,177,799 | 1,137,383 |
| 10 Equipment—Replacement | 207,158 | 280,696 | 193,667 |
| 11 Equipment—Additional | 366,539 | 104,755 | 23,550 |
| 12 Grants, Subsidies and Contributions | 367,000 | 417,000 | 417,000 |
| 13 Fixed Charges | 183,861 | 290,601 | 270,564 |
| 14 Land and Structures | 487,103 | 403,500 | 302,500 |
| Total Operating Expenses | 23,179,025 | 23,949,728 | 24,662,227 |
| Total Expenditure | 43,148,450 | 49,857,925 | 48,534,074 |
| Original General Fund Appropriation | 27,885,875 | 34,862,567 | |
| Transfer of General Fund Appropriation | 1,902,123 | 5-1,002,507 | |
| | | | |
| Total General Fund Appropriation | 29,787,998 | 34,862,567 | |
| Less: General Fund Reversion/Reduction | 318,477 | | |
| Net General Fund Expenditure | 29,469,521 | 34,862,567 | 34,091,352 |
| Special Fund Expenditure | 937,531 | 951,250 | 362,539 |
| Federal Fund Expenditure | 618,343 | 640,881 | 757,596 |
| Reimbursable Fund Expenditure | 12,123,055 | 13,403,227 | 13,322,587 |
| Total Expenditure | 43,148,450 | 49,857,925 | 48,534,074 |
| Special Fund Income: | | | |
| H00301 Cafeteria Commissions | 20,153 | | |
| H00302 Rental of Space to Commercial Tenants | 625,378 | 451,250 | 351,289 |
| H00311 Pay Phone Commissions | | | 11,250 |
| SWF307 Dedicated Purpose Fund | 292,000 | 500,000 | |
| Total | 937,531 | 951,250 | 362,539 |
| Federal Fund Income: 93.778 Medical Assistance Program | 618,343 | 640,881 | 757,596 |
| | | | |
| Reimbursable Fund Income: H00904 Rental of Space to State Tenants H00905 Security Services | 12,123,055 | 12,480,586 922,641 | 13,322,587 |
| Total | 12,123,055 | 13,403,227 | 13,322,587 |
| | | | |

$\mbox{\sc H00C01.02}$ MAINTENANCE OF WOODSTOCK CENTER — OFFICE OF FACILITIES OPERATION AND MAINTENANCE

Program Description:

The Office of Facilities Operation and Maintenance maintains the Woodstock Center, which is leased to the United States Department of Labor, Manpower Administration, for use as a Job Corps Center.

| Appropriation buttermone | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|--|-------------------------|-----------------------|-------------------|
| 08 Contractual Services | 8,657 1,993 9,750 | 19,407 1,993 | 19,407 1,993 |
| Total Operating Expenses | 20,400 | 21,400 | 21,400 |
| Total Expenditure | 20,400 | 21,400 | 21,400 |
| Special Fund Expenditure | 20,400 | 21,400 | 21,400 |
| Special Fund Income: H00305 Rental to Federal Government | 20,400 | 21,400 | 21,400 |

${\tt H00C01.03}$ WOODSTOCK CENTER — CAPITAL APPROPRIATION — OFFICE OF FACILITIES OPERATION AND MAINTENANCE

Program Description:

The Capital Appropriation program provides operating funds for capital projects at the Woodstock Job Corps Center.

Appropriation Statement:

| | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|--|----------------|-----------------------|-------------------|
| 14 Land and Structures | 300,000 | 300,000 | 300,000 |
| Total Operating Expenses | 300,000 | 300,000 | 300,000 |
| Total Expenditure | 300,000 | 300,000 | 300,000 |
| Special Fund Expenditure | 300,000 | 300,000 | 300,000 |
| Special Fund Income: H00305 Rental to Federal Government | 300,000 | 300,000 | 300,000 |

$\mbox{H00C01.04}$ SARATOGA STATE CENTER — CAPITAL APPROPRIATION — OFFICE OF FACILITIES OPERATION AND MAINTENANCE

| Appropriation Statement: | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|--|----------------|-----------------------|-------------------|
| 14 Land and Structures | | | 100,000 |
| Total Operating Expenses | | | 100,000 |
| Total Expenditure | | | 100,000 |
| Reimbursable Fund Expenditure | | | 100,000 |
| Reimbursable Fund Income: H00926 Saratoga State Center-Capital Appropriation | | | 100,000 |

$\mbox{\sc H00C01.05}$ REIMBURSABLE LEASE MANAGEMENT — OFFICE OF FACILITIES OPERATION AND MAINTENANCE

Appropriation Statement:

| | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|--|---------------------------------|-------------------------------------|---------------------------------|
| 08 Contractual Services | 2,234,882 6,160 3,984,128 | 2,646,772 1,404,483 2,465,541 | 2,743,941 6,164 3,988,933 |
| Total Operating Expenses | 6,225,170 | 6,516,796 | 6,739,038 |
| Total Expenditure | 6,225,170 | 6,516,796 | 6,739,038 |
| Net General Fund Expenditure Reimbursable Fund Expenditure | 960,000 5,265,170 | 960,000 5,556,796 | 6,739,038 |
| Total Expenditure | 6,225,170 | 6,516,796 | 6,739,038 |
| Reimbursable Fund Income: H00913 Pass Through of Lease Costs | 5,265,170 | 5,556,796 | 6,739,038 |

H00C01.06 MARYLAND STATE AGENCY FOR SURPLUS PROPERTY

PROGRAM DESCRIPTION

The Maryland State Agency for Surplus Property (MSASP) is a self-sustaining agency which acquires property declared surplus by the State or Federal government. Surplus State property is sold to other agencies, organizations or the public. Surplus Federal property is limited to eligible donee institutions.

MISSION

To recycle tax dollars in a fiscally sound manner by making State and Federal surplus property available to public agencies, eligible organizations, and the general public for reuse at reduced costs. In accomplishing this mission the agency will, as practicable, employ inmates from the adjacent Jessup Pre-Release program in order to provide training and job experience opportunities in certain skills.

VISION

To provide MSASP's goods and services throughout the State in an equitable manner.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Improve the fiscal position and accountability of the property process at the Maryland State Agency for Surplus Property (MSASP).

Objective 1.1 Meet Maryland State Agency for Surplus Property debt payback requirement of \$27,319 each year for the next 5 years beginning in fiscal year 2002, for a total payback amount of \$136,595.

| | 2001 | 2002 | 2003 | 2004 |
|--|----------|-----------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Outcome: Amount of debt paid back yearly | \$28,011 | \$118,605 | 0 | 0 |

Note: Total amount paid back was \$146,616, an excess of \$10,021 over the requirement of \$136,595.

Objective 1.2 All surplus property will be properly tagged and processed within two (2) days of receipt.

| | 2001 | 2002 | 2003 | 2004 |
|---|---------|---------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of pieces of property received | 250,848 | 282,816 | 350,208 | 417,600 |
| Number of FTEs dedicated to property receipt | 5 | 3 | 1 | 1 |
| Quality: Number of pieces processed within 2 days | 218,238 | 127,267 | 94,272 | 94,272 |
| Percent of property pieces properly processed | | | | |
| within 2 days | 87% | 45% | 27% | 22.5% |

$\mbox{H00C01.06}$ MARYLAND STATE AGENCY FOR SURPLUS PROPERTY — OFFICE OF FACILITIES OPERATION AND MAINTENANCE

Appropriation Statement:

| Appropriation Statement. | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|---|---|--|---|
| Number of Authorized Positions | 8.00 | 8.00 | 8.00 |
| Number of Contractual Positions | 3.28 | 12.00 | 10.00 |
| 01 Salaries, Wages and Fringe Benefits | 328,767 | 341,682 | 427,649 |
| 02 Technical and Special Fees | 92,682 | 269,955 | 223,430 |
| 03 Communication 04 Travel 06 Fuel and Utilities 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 13 Fixed Charges | 10,670 1,246 21,865 25,056 68,090 28,420 1,667 2,425 | 14,867 10,486 25,348 18,712 67,432 156,211 5,163 | 10,995 1,246 23,818 9,171 62,091 36,211 4,296 |
| Total Operating Expenses | 159,439 | 298,219 | 147,828 |
| Total Expenditure | 580,888 | 909,856 | 798,907 |
| Special Fund Expenditure | 580,888 | 909,856 | 798,907 |
| Special Fund Income: H00308 Surplus Property Fees | 580,888 | 909,856 | 798,907 |

H00D01.01 OFFICE OF LOGISTICS AND SPECIAL PROJECTS

PROGRAM DESCRIPTION

The Department of General Services' Logistics and Special Projects Division provides professional and technical support services to using agencies through generally funded and reimbursable funded programs. Logistics and Special Projects includes the Visual Communications and Digital Imaging (VCDI), Inventory Standards and Support Services Division (ISSSD), Records Management Division (RMD), and the Minority Business Enterprise (MBE) Program.

MISSION

The Office of Logistics and Special Projects assists customers in meeting their missions through fair and equitable processes for the timely delivery of quality products and support services. We meet customer needs and achieve important socio-economic goals through effective use of resources. Our customers include State agencies, county governments, municipalities, non-profit organizations, and the business community.

VISION

To be the preferred provider by supplying high quality products and services in a timely, cost efficient manner.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Meet important social and economic goals of the State.

Objective 1.1 Annually meet or exceed 25% MBE subcontracting goal, based on the Department's total procurement dollars. (Due to change in the MBE law, Statewide MBE Goals were increased from 14% to 25% effective 7/01/01).

| | 2001 | 2002 | 2003 | 2004 |
|--|---------------|---------------|---------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Total dollar value of procurements solicited | \$225,719,319 | \$310,062,609 | \$237,929,567 | \$245,067,454 |
| Number of procurement opportunities offered | | | | |
| or available | 2,521 | 3,971 | 3,132 | 3,226 |
| Output: Number of minority outreach sessions conducted | 6 | 10 | 20 | 24 |
| Outcome: Percent of Department's total procurement | | | | |
| dollars subcontracted to MBEs | 14.7% | 12.33% | 25% | 25% |

Objective 1.2 Annually meet or exceed 7% African American-owned MBE subcontracting goal, based on the Department's total procurement dollars. (Due to change in the MBE law, Statewide MBE Goals were expanded to include 7% for African American's effective 7/01/01).

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of procurement opportunities offered | | | | |
| or available | 2,521 | 3,971 | 3,132 | 3,226 |
| Outputs: Number of minority outreach sessions conducted | | | | |
| with African American vendors | 6 | 10 | 20 | 24 |
| Number of contracts monitored with African American | | | | |
| primes and/or subcontractors | 122 | 113 | 100 | 100 |
| Outcome: Percent of Department's total procurement dollars | | | | |
| subcontracted to African American vendors | 4% | 3.1% | 7% | 7% |

H00D01.01 OFFICE OF LOGISTICS AND SPECIAL PROJECTS(Continued)

Objective 1.3 Annually meet or exceed 10% Women-owned MBE subcontracting goal, based on the Department's total procurement dollars. (Due to change in the MBE law, Statewide MBE Goals were expanded to include 10% for Women effective 7/01/01).

| | 2001 | 2002 | 2003 | 2004 |
|--|---------------|---------------|---------------|---------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Total dollar value of procurements | | | | |
| solicited | \$225,719,319 | \$310,062,609 | \$237,929,567 | \$245,067,454 |
| Number of procurement opportunities | | | | |
| offered or available | 2,521 | 3,971 | 3,132 | 3,226 |
| Outputs: Number of minority outreach sessions | | | | |
| conducted with Women vendors | 6 | 10 | 20 | 24 |
| Number of contracts monitored with Women | | | | |
| primes and/or subcontractors | 35 | 80 | 80 | 80 |
| Outcome: Percent of Department's total procurement | | | | |
| dollars subcontracted to Women vendors | 3.7% | 3.9% | 10% | 10% |

Objective 1.4 Annually ensure all audited contracts are in 100% compliance with policies and procedures by prime contractors and minority subcontractors doing business with the Department.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of total subcontracting opportunities offered | | | | |
| or available | 175 | 195 | 215 | 220 |
| Number of prime and subcontractors monitored | 5 | 5 | 20 | 30 |
| Outputs: Number of compliance audits | 60 | 55 | 75 | 85 |
| Number of on-site investigations | 5 | 5 | 40 | 48 |
| Outcomes: Percent of prime contractors in compliance | 75% | 85% | 100% | 100% |
| Percent of minority subcontractors in compliance | 90% | 95% | 100% | 100% |
| Efficiencies: Cost per compliance audit | ** | ** | ** | ** |
| Cost per on-site investigation | ** | ** | ** | ** |

Note: Baseline data to be established in Fiscal Year 2003.

Goal 2. To provide cost effective, high-quality, timely service to government agencies in visual communications, document reproduction, micrographic and digital imaging, mail distribution and courier services and records management.

Objective 2.1 Annually achieve 95% customer satisfaction with visual communications, document reproduction, micrographics and digital imaging, mail distribution and courier services and records management.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of work orders received | * | 3,758 | 4,000 | 4,400 |
| Output: Number of work orders completed | * | 3,715 | 4,000 | 4,400 |
| Quality: Number of work orders completed by due date | * | * | 3,600 | 3,960 |
| Percent customer satisfaction with visual | | | | |
| communications, document reproduction, micrographic, | | | | |
| digital imaging, mail services | * | 91% | 95% | 95% |

Note: " * " = New measure for which data is not available. More work orders can be completed than received in a given year because some work orders received in the last month of a fiscal year will not be completed until the following month and therefore the following fiscal year.

OFFICE OF LOGISTICS AND SPECIAL PROJECTS

H00D01.01 LOGISTICS AND SPECIAL PROJECTS

Total

| Appropriation Statement: | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|---|--|--|--|
| Number of Authorized Positions | 41.00 | 46.00 | 46.00 |
| Number of Contractual Positions | .55 | .66 | .60 |
| 01 Salaries, Wages and Fringe Benefits | 1,522,451 | 1,688,640 | 2,081,252 |
| 02 Technical and Special Fees | 19,150 | 21,105 | 21,829 |
| 03 Communication | 254,525 2,074 34,957 | 332,184 7,988 | 262,319 1,601 |
| 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 10 Equipment—Replacement 11 Equipment—Additional | 18,783 657,615 203,941 72,814 18,451 | 11,766 1,119,272 248,248 | 34,581 554,973 198,248 |
| 13 Fixed Charges | 112,260 | 113,262 | 120,945 |
| Total Operating Expenses | 1,375,420 | 1,832,720 | 1,172,667 |
| Total Expenditure | 2,917,021 | 3,542,465 | 3,275,748 |
| Original General Fund Appropriation Transfer of General Fund Appropriation | 3,264,570 -2,745,146 | 491,513 | |
| Total General Fund Appropriation | 519,424 30,009 | 491,513 | |
| Net General Fund Expenditure | 489,415 2,427,606 | 491,513 3,050,952 | 656,109 2,619,639 |
| Total Expenditure | 2,917,021 | 3,542,465 | 3,275,748 |
| Reimbursable Fund Income: H00909 Visual Communications and Digital Imaging H00910 Records Management H00916 Fuel Management Program H00917 Courier Service H00920 Mail Services H00921 Auction Service Fee | 1,817,785 45,418 206,113 100,430 232,860 25,000 | 2,380,444 61,218 184,290 120,000 280,000 25,000 | 2,057,948 58,951 124,701 120,000 258,039 |

2,427,606

3,050,952

2,619,639

H00E01.01 REAL ESTATE MANAGEMENT- OFFICE OF REAL ESTATE

PROGRAM DESCRIPTION

On behalf of State agencies, the Real Estate division acquires and disposes of real property interests serving the specific agency's mission, protecting the legal interests of the State, and ensuring a reasonable value for the State and its citizens. The division consists of three main units, which include Lease Management and Procurement, Land Acquisition and Disposal, and Valuation and Appraisal. Lease Management and Procurement acquires lease space on behalf of State agencies, oversees the construction and modification of leased space, and enforces lease terms. Land Acquisition and Disposal evaluates property to be purchased or sold, coordinates program requirements for capital projects, and negotiates contract terms and conditions. Valuation and Appraisal appraises property for State agencies, provides valuation services for State agencies and organizations that receive state grants and loans, provides value recommendations, and maintains a list of approved appraisers.

MISSION

To use real property expertise in the fields of lease management and procurement, land acquisition and disposal, valuation, and real estate law to acquire or dispose of real property interests in an efficient and cost-effective manner to satisfy the needs of client agencies to help them pursue their missions.

VISION

To achieve the respect of client agencies by performing the mission in a professional and efficient manner and by maintaining an effective technical real estate process in a fully trained and staffed environment, thereby enabling client agencies to meet their respective goals and objectives.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. To acquire leased space within prevailing market rates, in a timely manner that meets agency requirements and that is in compliance with Smart Growth initiatives.

Objective 1.1 Annually obtain Board of Public Works approval of 75% of procurement mandated newly leased space within 6 months of receipt of properly completed agency request.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of new agency office procurements | | | | |
| submitted to the BPW for approval | 16 | 20 | 18 | 18 |
| Quality: Percent of new leases approved by BPW within | | | | |
| 6 months of properly completed agency request | 62% | 70% | 72% | 77% |

Objective 1.2 Annually maintain at least 95% compliance with Smart Growth requirements for all new office leases.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|------------------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Output: Number of new leases approved by BPW | 16 | 19 | 17 | 18 |
| Quality: Percent of new leases compliant with | | | | |
| Smart Growth requirements | 100% | 95% | 94% | 95% |

H00E01.01 REAL ESTATE MANAGEMENT- OFFICE OF REAL ESTATE (Continued)

Objective 1.3 Annually, 90% of all office rental rates will be at or below the prevailing lease rates in the respective office market for new and renewal leases.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of new and renewal leases | 48 | 55 | 48 | 50 |
| Outcome: Percent of new and renewal leases approved at | | | | |
| or below prevailing respective market rates | 95% | 94% | 95% | 96% |

Objective 1.4 Achieve 95% customer satisfaction with Real Estate Lease Management and Procurement Services by fiscal year 2004.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of landlords receiving surveys | * | 70 | 49 | 41 |
| Output: Number of new and renewal leases processed | * | 86 | 61 | 51 |
| Quality: Percentage of satisfaction | * | 94% | 94% | 94% |

Goal 2. To ensure that the lessor completes and delivers finished space to the client agency within the time frame and standards prescribed in the lease.

Objective 2.1 Annually 75% of tenant improvements required for the newly leased space will be delivered in accordance with the occupancy date stated in the lease document.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of approval lease tenant improvement projects | 22 | 24 | 22 | 22 |
| Outcome: Percent of lease tenant improvement | | | | |
| projects delivered on time | 56% | 65% | 75% | 90% |

Goal 3. To ensure that lessors maintain and manage leased space in compliance with State lease terms and conditions.

Objective 3.1 Annually, respond to 100% of lease compliance complaints regarding health, safety, and major systems failure within two hours. (Respond = To react immediately to notify all appropriate personnel/individual of complaint, make appropriate determination of employees and begin to effect a remediation action to resolve the complaint.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of leased facilities | 376 | 377 | 376 | 378 |
| Number of lease compliance complaints received | | | | |
| regarding health, safety, and major systems failure | 56 | 52 | 48 | 50 |
| Quality: Percent of lease complaints involving health, | | | | |
| safety, and major system failures responded to within 2 hours | 100% | 100% | 100% | 100% |

Objective 3.2 Annually, 95% of all leases will be in compliance with lease terms.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: Number of leased facilities | 376 | 377 | 376 | 378 |
| Number of lease compliance complaints | | | | |
| received unrelated to health, safety, and major systems failure | 125 | 64 | 108 | 95 |
| Output: Number of complaints investigated | 125 | 64 | 108 | 95 |
| Outcomes: Number of lease compliance complaints unrelated to | | | | |
| health, safety, and major systems failure resolved | 83 | 86 | 86 | 90 |
| Percentage of office leases in compliance with lease terms | 88% | 92% | 94% | 94% |

H00E01.01 REAL ESTATE MANAGEMENT- OFFICE OF REAL ESTATE (Continued)

Goal 4. Provide timely valuation analysis, which forms the basis for informed internal, and client agency/group decision making in the acquisition/disposal of real property.

Objective 4.1 Annually provide approved market values for 100% of selected applications by March 15th to enable Maryland Agricultural Land Preservation Foundation (MALPF) to make decisions at their April meeting for those applications from the prior July.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of farm appraisals (MALPF approved) | | | | |
| received for review | 496 | 610 | 600 | 650 |
| Quality: Percent of farm appraisals reviewed by March 15th | 100% | 100% | 100% | 100% |

Objective 4.2 Provide value range with a recommendation of market value to make informed real estate acquisition / disposal decisions in an average of 30 days from receipt of all appraisals.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Output: Number of acquisition/disposal files for which | | | | |
| appraisal reviews were performed | 97 | 129 | 115 | 120 |
| Quality: Average number of days to conduct review and | | | | |
| provide recommendation of value | 25.6 | 28.9 | 28.0 | 28.0 |

Note: Data excludes reviews of MALPF appraisals, reviews performed for Real Estate Appraisers Commission, or when composite appraisals are conducted.

Goal 5. Acquire real property interests at the most favorable contract terms within the shortest time period tofulfill the real property requirements of the client agency.

Objective 5.1 No more than 5% of acquisition contracts negotiated annually by LAD Division are above the highest accepted appraisal.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|------------------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of negotiations conducted annually by LAD | 27 | 16 | 20 | 25 |
| Output: Number of negotiated cases by LAD with contract | | | | |
| price higher than highest accepted appraisal | 0 | 1 | 1 | 1 |
| Outcome: Percent of approved acquisitions (negotiated by LAD) | | | | |
| with contract price above highest accepted appraisal | 0% | 6.2% | 5% | 4% |

Objective 5.2 No more than 5% of agency requested acquisitions shall be canceled due to negotiations impasse.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|------------------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of negotiations conducted annually by LAD | 34 | 27 | 30 | 32 |
| Quality: Percentage of cases cancelled due to negotiations impasse | 5.8% | 7.4% | 6% | 3% |

Objective 5.3 Ensure that 80% of title reports are received within 45 days of receipt of complete request from Land Acquisition Unit.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of title reports received | 150 | 200 | 225 | 230 |
| Outcome: Percentage of title reports received within 45 days | 62% | 75% | 80% | 80% |

OFFICE OF REAL ESTATE

H00E01.01 REAL ESTATE MANAGEMENT

| Appropriation Statement: | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|---|--|--|---|
| Number of Authorized Positions | 32.00 | 31.00 | 31.00 |
| Number of Contractual Positions | 1.73 | 4.89 | 4.80 |
| 01 Salaries, Wages and Fringe Benefits | 1,998,427 | 1,833,980 | 2,013,392 |
| 02 Technical and Special Fees | 79,527 | 208,778 | 210,269 |
| 03 Communication 04 Travel | 30,621 3,799 35,646 110,070 15,322 986 7,279 | 25,157 6,101 23,459 56,305 15,754 1,882 | 31,223 2,538 61,985 38,976 11,682 |
| Total Operating Expenses | 203,723 | 128,658 | 148,148 |
| Total Expenditure | 2,281,677 1,332,459 101,689 | 1,232,755 | 2,371,809 |
| Total General Fund Appropriation | 1,434,148 50,218 | 1,232,755 | |
| Net General Fund ExpenditureReimbursable Fund Expenditure | 1,383,930 897,747 | 1,232,755 938,661 | 1,463,841 907,968 |
| Total Expenditure | 2,281,677 | 2,171,416 | 2,371,809 |
| Reimbursable Fund Income: H00918 Leasing Assistance H00924 Lease Compliance K00A05 DNR-Capital Grants and Loan Administration L00A11 Department of Agriculture | 41,651 119,692 445,661 290,743 | 38,000 120,000 445,661 335,000 | 38,000 120,000 414,968 335,000 |
| Total | 897,747 | 938,661 | 907,968 |

H00G01.01 FACILITIES PLANNING, DESIGN, AND CONSTRUCTON - OFFICE OF FACILITIES PLANNING, DESIGN & CONSTRUCTION

PROGRAM DESCRIPTION

The Office of Facilities Planning, Design and Construction provides professional management and technical services for State agencies in the planning, budgeting, design, construction, and maintenance of State facilities. The Office assists other State agencies in administering the Community College and Public School Construction Programs, and other governmental agencies and non-profit entities by administering the Capital Grants and Loans Program.

MISSION

The Office of Facilities Planning, Design and Construction ensures the design, construction, and maintenance of safe, secure, functional, cost-effective, aesthetically pleasing facilities that meet governmental and non-profit customer needs. We provide professional project management, technical reviews, and construction management followed by preventive and scheduled critical maintenance services for State agencies.

VISION

Provide the best facilities possible to enable customers to meet their mission. State agencies will seek out the assistance of the Office of Facilities Planning, Design and Construction to design and construct facilities that exceed agency expectations and are completed on time and within budget. Additionally, we provide quality assessment and maintenance of State facilities so that buildings and their components maximize their expected life.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. Provide the delivery of projects on time and within budget that meet customer needs.

Objective 1.1 95% of construction or renovation projects shall meet all customer requirements. (Note: Measured by customer satisfaction survey of user representatives focusing on timeliness, functionality, and meeting program description defining needs.)

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Output: Number of projects completed in the Program phase | * | 8 | 8 | 4 |
| Number of projects completed in the Design phase | * | 19 | 6 | 5 |
| Number of projects completed in the Construction phase | * | 7 | 17 | 13 |
| Number of projects completed in the Warranty phase | * | 10 | 11 | 11 |
| Outcome: Customer satisfaction rating of projects completed in | | | | |
| the Program phase | * | 83.3% | 90% | 95% |
| Customer satisfaction rating of projects completed in | | | | |
| the Design phase | * | 86.2% | 90% | 95% |
| Customer satisfaction rating of projects completed in | | | | |
| the Construction phase | * | 91.7% | 93% | 95% |
| Customer satisfaction rating of projects completed in | | | | |
| the Warranty phase | * | * | 90% | 95% |

Objective 1.2 By Fiscal Year 2004, Change Orders on capital improvement projects due to using agency requests for changes in scope should not exceed 1% of the total contract dollars awarded. (Baseline: Fiscal Year 95 to Fiscal Year 00. Five year average = \$1.79M user requested changes.)

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Original contract amounts for projects to be evaluated (\$millions) | \$80 | \$120 | \$120 | \$100 |
| Output: Value of approved change orders for user requests (\$millions) | \$2.08 | \$1.96 | \$1.6 | \$1.0 |
| Outcome: Percent change in contract value from using agency requests | | | | |
| for change in scope on capital improvement projects | 2.6% | 1.63% | 1.33% | 1% |
| Efficiency: Projects completed at or close to budget | 80% | 100% | 90% | 90% |

H00G01.01 FACILITIES PLANNING, DESIGN, AND CONSTRUCTON - OFFICE OF FACILITIES PLANNING, DESIGN & CONSTRUCTION (Continued)

Objective 1.3 Complete 80% of capital construction projects within 20 days of schedule by fiscal year 2006. (Project completion is established by the substantial completion date.) (Baseline: Fiscal Year 99; 64% completed within 20 days [9 projects out of 14])

| 2001 | 2002 | 2003 | 2004 |
|--------|---------------------------|--|--|
| Actual | Actual | Estimated | Estimated |
| 22 | 21 | 33 | 22 |
| 12 | 7 | 17 | 13 |
| \$71.1 | \$10.2 | \$137 | \$76 |
| | | | |
| 75.6% | 72% | 73% | 75% |
| | | | |
| | | | |
| <1% | <1% | <1% | <1% |
| | Actual 22 12 \$71.1 75.6% | Actual Actual 22 21 12 7 \$71.1 \$10.2 75.6% 72% | Actual Actual Estimated 22 21 33 12 7 17 \$71.1 \$10.2 \$137 75.6% 72% 73% |

Objective 1.4 Reduce energy consumption per square foot at DGS operated facilities by a minimum of 10% by Fiscal Year 2005 and 15% by Fiscal Year 2010, relative to baseline Fiscal Year 2000 (120,000 BTU/sq. ft.), per Executive Order 01.01.2001.02, Sustaining Maryland's Future with Clean Power, Green Buildings and Energy Efficiency.

| | 2001 | 2002 | 2003 | 2004 |
|---|---------|---------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Inputs: BTUs from energy bills (millions) | 643,440 | 625,380 | 627,690 | 630,478 |
| Building Square Foot from DGS building inventory (millions) | 6.0 | 6.0 | 6.1 | 6.2 |
| Output: Building BTUs per Square Foot (BTU/sq. ft.) | 107,200 | 104,200 | 102,000 | 100,800 |
| Outcome: Percent reduction in building BTU per square foot | 10.7% | 13.2% | 15.0% | 16.0% |

Goal 2. Reduce emergency repairs caused by system failure due to lack of preventive maintenance and maximize the estimated useful life of building systems.

Objective 2.1 Reduce by 20% the dollar value of emergency repairs caused by system failure due to the lack of preventive maintenance by fiscal year 2004. (*Baseline: fiscal year 1999= \$856,892*)

| | 2001 | 2002 | 2003 | 2004 |
|---|-----------|---------|------------------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Failure of Building System | 14 | 13 | 10 | 8 |
| Output: Immediate emergency repairs made | 10 | 5 | 5 | 5 |
| Outcomes: Percent change in costs of emergency repairs to systems | | | | |
| due to lack of preventative maintenance | +18% | (57%) | (10%) | (20%) |
| Dollar value of emergency repairs due to | | | | |
| system failures due to lack of preventive maintenance | 1,010,745 | 364,818 | 771,203 | 685,513 |

Goal 3. Support and assist the Public School Construction Program and the Maryland Higher Education Commission by providing timely assistance in their capital improvement projects and assist in managing the prudent expenditure of State funds in these projects.

Objective 3.1 By fiscal year 2005 increase the percent of the public school project design submissions reviewed, and comments documented and transmitted, within the established time frames to 75%. (Baseline: fiscal year 2002 = 15%)

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|------------------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of Submissions for review | 444 | 317 | 250 | 200 |
| Output: Number of submissions reviewed | 107 | 102 | 125 | 140 |
| Quality: Percent of project design submissions | | | | |
| reviewed, and comments documented and transmitted | | | | |
| within the established time frames | 24% | 32% | 50% | 70% |

H00G01.01 FACILITIES PLANNING, DESIGN, AND CONSTRUCTON - OFFICE OF FACILITIES PLANNING, DESIGN & CONSTRUCTION (Continued)

Objective 3.2 By fiscal year 2004, increase to 50% and by fiscal year 2005, increase to 100% the number of public school construction project change orders reviewed for State participation within 30 days after being received. (Baseline: Fiscal Year 2001 = 0%)

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of change orders submitted for review | 2,387 | 2,479 | 2,500 | 2,500 |
| Output: Number of change orders reviewed | 693 | 659 | 1,000 | 1,250 |
| Quality: Percent of public school construction project | | | | |
| change orders reviewed for State participation within 30 days | | | | |
| after being received | 14% | 3% | 40% | 50% |

Note: In addition to the Fiscal Year 02 change orders reviewed, 120 change orders received prior to Fiscal Year 01 and 490 change orders received in Fiscal Year 01 were reviewed in Fiscal Year 02

Goal 4. Promote the development of a Smart Code and Green Building Program that fosters Smart Growth, energy efficiency, water conservation, use of renewable energy products, utilization of emerging technologies and reduction of emissions that contribute to air pollution and global climate change.

Objective 4.1 By fiscal year 2005, achieve a LEED™ Silver Certification for all new buildings with an interior area of 7,500 gross square feet and larger, for which the design and construction are managed by DGS.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Input: Number of new DGS buildings with programmed space | | | | |
| of 7,500 gross square feet and larger starting design | 5 | 4 | 0 | 4 |
| Output: Number of new DGS buildings 7,500 gross square | | | | |
| feet or larger completed through construction using LEED™ | | | | |
| Silver Certification | 0 | 0 | 0 | 1 |
| Outcome: Percent of new buildings 7,500 gross square feet and larger | | | | |
| achieving LEED™ Silver Certification | 0 | 0 | 0 | 25% |

Goal 5. Administer the State Capital Grant and Loan Program and provide oversight to ensure that grant funds are utilized in accordance with State procurement and contracting guidelines, and facilities that are constructed or renovated comply with State construction codes and standards.

Objective 5.1 By Fiscal Year 2006, review and monitor 100% of the procurements conducted to retain professional design services or construction contractor services for Grant funded projects.

| | 2001 | 2002 | 2003 | 2004 |
|---|--------|--------|-----------|-----------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Outputs: Number of Grant projects requiring Architectural/Engineering | g | | | |
| services or Construction contractor services | 230 | 222 | 118 | 131 |
| Number of Grant projects for which design and construction | | | | |
| procurements were reviewed in detail | 80 | 100 | 77 | 124 |
| Percent of Grant projects for which design and construction | | | | |
| procurements were reviewed in detail | 35% | 45% | 77% | 95% |

Objective 5.2 By Fiscal Year 2006, provide quarterly inspections on 100% of Grant construction projects.

| | 2001 | 2002 | 2003 | 2004 |
|--|--------|--------|------------------|------------------|
| Performance Measures | Actual | Actual | Estimated | Estimated |
| Outputs: Number of Grant construction contracts awarded | 520 | 500 | 400 | 450 |
| Number of Grant construction projects provided | | | | |
| quarterly inspections | 20 | 45 | 175 | 225 |
| Quality: Percent of Grant construction projects provided | | | | |
| quarterly inspections | 3.8% | 9% | 44% | 50% |

OFFICE OF FACILITIES PLANNING, DESIGN, AND CONSTRUCTION

H00G01.01 FACILITIES PLANNING, DESIGN AND CONSTRUCTION

Appropriation Statement:

| | 2002 Actual | 2003 Appropriation | 2004 Allowance |
|---|---|---|--|
| Number of Authorized Positions | 111.50 | 102.50 | 97.50 |
| Number of Contractual Positions | 15.39 | 13.35 | 15.50 |
| 01 Salaries, Wages and Fringe Benefits | 6,625,897 | 6,526,141 | 6,542,938 |
| 02 Technical and Special Fees | 750,193 | 703,117 | 707,376 |
| 03 Communication 04 Travel 07 Motor Vehicle Operation and Maintenance 08 Contractual Services 09 Supplies and Materials 11 Equipment—Additional 13 Fixed Charges 14 Land and Structures Total Operating Expenses Total Expenditure | 73,046 3,805 30,658 326,604 23,073 3,858 4,721,349 5,182,393 12,558,483 | 68,458 7,165 6,798 549,227 26,566 3,543 2,500,000 3,161,757 10,391,015 | 73,975 2,354 59,850 271,074 30,566 25,000 5,826 1,900,000 2,368,645 9,618,959 |
| Original General Fund Appropriation | 12,873,837 -723,884 12,149,953 | 9,687,898 | |
| Less: General Fund Reversion/Reduction Net General Fund Expenditure Reimbursable Fund Expenditure Total Expenditure | 373,042 11,776,911 781,572 12,558,483 | 9,687,898 703,117 10,391,015 | 8,911,583 707,376 9,618,959 |
| Reimbursable Fund Income: H00914 Construction Inspection Services | 781,572 | 703,117 | 707,376 |

| | FY 2002 | FY 2002 | FY 2003 | FY 2003 | FY 2004 | FY 2004 | |
|----------------------------------|--------------|---------|---------|---------------|---------|-----------|---------|
| Classification Title | | | | Appropriation | | Allowance | Symbol |
| | | | | | ******* | | |
| h00a01 Office of the Secretary | | | | | | | |
| h00a0101 Executive Direction and | Support Serv | /ices | | | | | |
| secy dept gen services | 1.00 | 122,888 | 1.00 | 125,320 | 1.00 | 125,320 | |
| exec vii | 1.00 | 105,613 | 1.00 | 107,703 | 1.00 | 107,703 | |
| div dir ofc atty general | 1.00 | 102,129 | | 71,952 | 1.00 | 71,952 | |
| prgm mgr senior iii | 1.00 | 83,455 | 1.00 | 67,335 | 1.00 | 67,335 | |
| asst attorney general vii | .00 | 64,565 | 1.00 | 83,502 | 1.00 | 83,502 | |
| prgm mgr senior i | 2.00 | 81,883 | 1.00 | 83,502 | 1.00 | 83,502 | |
| asst attorney general vi | 1.00 | 16,648 | .00 | 0 | .00 | 0 | |
| administrator vi | 1.00 | 44,427 | 1.00 | 63,823 | 1.00 | 63,823 | |
| dp director i | 1.00 | 62,836 | 1.00 | 63,823 | 1.00 | 63,823 | |
| prgm mgr iii | .00 | 0 | 1.00 | 51,697 | .00 | 0 | Abolish |
| administrator iv | 1.00 | 61,833 | 1.00 | 62,801 | 1.00 | 62,801 | |
| administrator iv | 1.00 | 62,692 | 1.00 | 64,029 | 1.00 | 64,029 | |
| administrator iii | 1.00 | 57,098 | 1.00 | 58,783 | 1.00 | 58,783 | |
| administrator iii | 1.00 | 78,930 | 2.00 | 106,765 | 2.00 | 106,765 | |
| fiscal services administrator i | 1.00 | 71,008 | 1.00 | 73,107 | 1.00 | 73,107 | |
| computer network spec supr | 1.00 | 58,201 | 1.00 | 62,801 | 1.00 | 62,801 | |
| fiscal services administrator i | 1.00 | 61,583 | 1.00 | 62,801 | 1.00 | 62,801 | |
| it systems technical spec | 1.00 | 106,853 | 2.00 | 123,288 | 2.00 | 123,288 | |
| computer network spec lead | 1.00 | 55,491 | 1.00 | 54,412 | 1.00 | 54,412 | |
| dp programmer analyst lead/adva | 1.00 | 57,643 | 1.00 | 58,783 | 1.00 | 58,783 | |
| agency budget specialist supv | 1.00 | 51,917 | 1.00 | 52,944 | 1.00 | 52,944 | |
| computer network spec ii | 1.00 | 14,493 | .00 | 0 | .00 | 0 | |
| agency budget specialist lead | 1.00 | 49,088 | 1.00 | 50,535 | 1.00 | 50,535 | |
| computer network spec i | 1.00 | -2,135 | .00 | 0 | .00 | 0 | |
| management specialist iv | .00 | 0 | | • | | 50,535 | |
| personnel officer iii | 2.00 | 47,026 | | • | 1.00 | 47,701 | |
| webmaster i | 2.00 | 80,587 | | | | 83,720 | |
| admin officer iii | 1.00 | 45,304 | | • | | 91,989 | |
| agency budget specialist ii | 1.00 | 43,392 | | • | 1.00 | · · | |
| accountant i | 3.00 | 103,881 | | 107,225 | | <u>-</u> | |
| admin officer ii | .00 | 40,597 | | 43,472 | | 43,472 | |
| dp functional analyst trainee | .00 | 27,034 | 1.00 | 35,273 | 1.00 | 35,273 | |
| management specialist iii | 1.00 | 43,547 | .00 | 0 | .00 | 0 | |
| personnel officer i | 1.00 | 40,248 | 1.00 | 41,044 | 1.00 | 41,044 | |
| pub affairs specialist iii | 1.00 | 10,249 | .00 | 0 | .00 | 0 | |
| obs-fiscal accounts chief | 2.00 | 45,025 | .00 | 0 | .00 | 0 | |
| fiscal accounts technician ii | 2.00 | 101,701 | 3.00 | 105,872 | 3.00 | 105,872 | |
| fiscal accounts technician i | 1.00 | 32,843 | 1.00 | 33,493 | 1.00 | 33,493 | |
| obs-fiscal associate ii | 1.00 | 3,353 | .00 | 0 | .00 | 0 | |
| exec assoc iii | 1.00 | 48,114 | 1.00 | 49,017 | 1.00 | 49,017 | |
| exec assoc ii | 1.00 | 41,856 | 1.00 | 42,174 | 1.00 | 42,174 | |
| management assoc | 2.00 | 51,874 | 2.00 | 72,168 | 2.00 | 72,168 | |
| management associate | 1.00 | 16 | .00 | 0 | .00 | 0 | |
| admin aide | 2.00 | 63,727 | 2.00 | 64,787 | 2.00 | 64,787 | |

| Classification Title | FY 2002 Pos Count | FY 2002 Expenditure | FY 2003 Pos Count | FY 2003 Appropriation | FY 2004 Allow Pos | FY 2004 Allowance | Symbol |
|-----------------------------------|----------------------|------------------------|----------------------|---------------------------------------|----------------------|----------------------|-----------|
| | | | | | | | |
| h00a01 Office of the Secretary | | | | | | | |
| h00a0101 Executive Direction and | Support Ser | vices | | | | | |
| fiscal accounts clerk ii | 1.00 | 26,466 | 1.00 | 27,517 | 1.00 | 27,517 | |
| fiscal accounts clerk i | 1.00 | 29,178 | | 29,755 | | 29,755 | |
| Trout document of the first | | | | | | | |
| TOTAL h00a0101* | 50.00 | 2,395,157 | 48.00 | 2,520,118 | 47.00 | 2,468,421 | |
| TOTAL h00a01 ** | 50.00 | 2,395,157 | | 2,520,118 | | 2,468,421 | |
| h00b01 Office of Procurement and | d Contracti | 2 | | | | | |
| h00b0101 Procurement and Contract | | ng . | | | | | |
| prgm mgr senior i | 1.00 | 45,799 | 1.00 | 88,527 | 1.00 | 88,527 | |
| administrator v | 1.00 | 34,314 | | 67,100 | | 67,100 | |
| prgm mgr ii | 1.00 | 92,369 | | 243,327 | | 243,327 | |
| admin prog mgr í | 1.00 | 28,805 | | • | | 58,124 | |
| administrator iv | 1.00 | 21,295 | | 00,124 | | 0,124 | |
| administrator iii | 4.00 | 55,132 | | | | 50,393 | |
| supv purchasing bureau | 1.00 | 2,116 | | 0,575 | | 0 | |
| dgs procurement officer mgr | .00 | 2,110 | | 48,915 | | 48,915 | |
| dgs procurement officer supv | .00 | 0 | | 421,726 | | 421,726 | |
| administrator ii | 2.00 | 47,296 | | 132,409 | | - | Abolish |
| computer info services spec sup | | 23,051 | | 44,559 | | 44,559 | 110011011 |
| dgs procurement officer ii | .00 | 23,031 | | · · · · · · · · · · · · · · · · · · · | | 136,399 | |
| dgs procurement officer i | .00 | 0 | | • | | 205,345 | |
| dgs procurement officer i | .00 | 0 | | 46,419 | | 46,419 | |
| buyer iii pur bureau general | 1.00 | 0 | | 0,417 | | 0 | |
| buyer iii pur bureau printing | 1.00 | 16,740 | | | | 0 | |
| admin officer i | 5.00 | 71,923 | | | | 106,833 | |
| computer info services spec i | 1.00 | 18,215 | | | | 35,638 | |
| admin spec iii | 3.00 | 59,764 | | • | | 74,846 | |
| admin spec ii | 1.00 | 18,277 | | • | | 35,740 | |
| obs-data proc oper tech iii | 1.00 | 16,053 | | • | | 31,391 | |
| agency procurement specialist s | | 132,599 | | 0 | | 0 | |
| agency procurement specialist l | 2.00 | 50,351 | | 0 | | 0 | |
| agency procurement specialist i | 3.00 | 71,230 | | 0 | | 0 | |
| agency procurement specialist i | 4.00 | 80,643 | | 0 | | 0 | |
| agency procurement specialist t | 1.00 | 19,519 | | 111,099 | | 111,099 | |
| contract services asst ii | 2.00 | 35,562 | | 69,499 | | 69,499 | |
| agency procurement associate ii | 1.00 | 13,937 | | 101,763 | | 101,763 | |
| contract services asst i | 4.00 | 65,155 | | 0 | | 0 | |
| agency procurement associate i | 2.00 | 30,112 | | 58,865 | | 58,865 | |
| admin aide | 1.00 | 16,000 | | 31,303 | | 31,303 | |
| office secy i | 1.00 | 10,000 | | 0 | | 0 | |
| office services clerk | 1.00 | 13,588 | | 26,784 | | 26,784 | |
| OFFICE SELVICES CLEEK | 1.00 | | 1.00 | 20,704 | 1.00 | 20,104 | |
| TOTAL h00b0101* | 53.00 | 1,079,845 | 50.00 | 2,227,004 | 49.00 | 2,187,238 | |
| TOTAL h00b010 ** | 53.00 | 1,079,845 | | 2,227,004 | | 2,187,238 | |
| TOTAL HOUSE) | 22.00 | 1,017,043 | 20.00 | 2,221,004 | 77.00 | 2,101,230 | |

| | FY 2002 | FY 2002 | FY 2003 | FY 2003 | FY 2004 | FY 2004 | |
|-----------------------------------|---------------|------------------|-----------|---------------|-----------|-----------|---------|
| Classification Title | Pos Count | Expenditure | Pos Count | Appropriation | Allow Pos | Allowance | Symbol |
| | | | | | | | |
| h00c01 Office of Facilities Ope | eration and N | Maintenance | | | | | |
| h00c0101 Facilities Operation and | | | | | | | |
| exec vi | 1.00 | 101,003 | 1.00 | 103,002 | 1.00 | 103,002 | |
| prgm mgr senior ii | .00 | 0 | 1.00 | 92,799 | 1.00 | 92,799 | |
| prgm mgr iv | .00 | 73,781 | 1.00 | 76,622 | 1.00 | 76,622 | |
| administrator vi | .00 | 1,266 | .00 | 0 | .00 | 0 | |
| exec asst iii exec dept | 1.00 | 75,092 | 1.00 | 76,806 | 1.00 | 76,806 | |
| police chief dgs | .00 | 19,012 | 1.00 | 66,346 | 1.00 | 66,346 | |
| prgm mgr iîi | 5.00 | 218,333 | 4.00 | 269,946 | 4.00 | 269,946 | |
| administrator iv | 1.00 | 63,037 | 1.00 | 64,029 | 1.00 | 64,029 | |
| administrator iv | 1.00 | 113,752 | 2.00 | 116,672 | 2.00 | 116,672 | |
| prgm mgr i | 4.00 | 164 <i>,7</i> 51 | 3.00 | 168,244 | 3.00 | 168,244 | |
| administrator iii | 3.00 | 169,608 | 3.00 | 174,099 | 3.00 | 174,099 | |
| administrator iii | 1.00 | 25,026 | .00 | 0 | .00 | 0 | |
| exec asst i exec dept | 1.00 | 1,422 | .00 | 0 | .00 | 0 | |
| police chief ii | 2.00 | 98,699 | 2.00 | 101,236 | 2.00 | 101,236 | |
| administrator ii | .00 | 47,464 | 1.00 | 53,975 | 1.00 | 53,975 | |
| maint supv iv | 3.00 | 147,944 | 3.00 | 151,076 | 3.00 | 151,076 | |
| government house asst iv | 1.00 | 85,885 | 2.00 | 112,726 | 2.00 | 112,726 | |
| administrator i | 2.00 | 60,105 | 1.00 | 56,738 | 1.00 | 56,738 | |
| maint supv iii | 3.00 | 93,298 | 3.00 | 121,302 | 2.00 | 84,047 | Abolish |
| multi-service center manager | 10.00 | 486,747 | 12.00 | 570,823 | 9.00 | 450,411 | Abolish |
| police officer manager | 5.00 | 152,027 | 4.00 | 196,472 | 4.00 | 196,472 | |
| admin officer iii | 1.00 | 21,306 | .00 | 0 | .00 | 0 | |
| maint supv ii lic | 1.00 | 43,221 | 1.00 | 43,821 | 1.00 | 43,821 | |
| admin officer ii | .00 | 38,277 | 1.00 | 43,472 | 1.00 | 43,472 | |
| maint supv i lic | 1.00 | 0 | .00 | 0 | .00 | 0 | |
| maint supv i non lic | 10.00 | 403,754 | 13.00 | 501,012 | 12.00 | 468,297 | Abolish |
| admin officer i | .00 | 69,484 | 2.00 | 79,225 | 2.00 | 79,225 | |
| computer info services spec i | 2.00 | 7,863 | .00 | 0 | .00 | 0 | |
| admin spec iii | 1.00 | 31,304 | 1.00 | 33,399 | 1.00 | 33,399 | |
| government house asst iii | 6.00 | 214,502 | 5.00 | 210,103 | 5.00 | 210,103 | |
| architectural tech ii | 1.00 | 42,356 | 1.00 | 42,174 | 1.00 | 42,174 | |
| electronic tech iv | 1.00 | 40,949 | 1.00 | 41,504 | 1.00 | 41,504 | |
| agency buyer ii | 1.00 | 34,376 | 1.00 | 35,066 | 1.00 | 35,066 | |
| electronic tech iii | 1.00 | 35,047 | 1.00 | 35,740 | 1.00 | 35,740 | |
| police communications oper ii | 6.00 | 159,114 | 6.00 | 215,195 | 6.00 | 215,195 | |
| agency buyer i | 1.00 | 32,538 | 1.00 | 33,493 | 1.00 | 33,493 | |
| electronic tech ii | 1.00 | 0 | 1.00 | 25,286 | 1.00 | 25,286 | |
| police communications oper i | 3.00 | 70,659 | 3.00 | 74,850 | 3.00 | 74,850 | |
| police officer supervisor | 28.00 | 877,017 | 25.00 | 1,103,122 | 25.00 | 1,103,122 | |
| agency hlth and safety spec iv | 2.00 | 45,729 | 2.00 | 75,457 | 2.00 | 75,457 | |
| police officer iii | 1.00 | 35,195 | 1.00 | 30,664 | 1.00 | 30,664 | |
| police officer ii | 91.00 | 1,782,202 | 84.00 | 2,986,996 | 74.00 | 2,637,241 | Abolish |
| police officer i | 1.00 | 0 | .00 | 0 | .00 | 0 | |
| building guard ii | 57.00 | 1,333,889 | 53.00 | 1,358,655 | 53.00 | 1,358,655 | |
| | | | | | | | |

| | FY 2002 | FY 2002 | FY 2003 | FY 2003 | FY 2004 | FY 2004 | |
|-----------------------------------|--------------|-------------|-----------|---------------|-----------|-----------|---------|
| Classification Title | Pos Count | Expenditure | Pos Count | Appropriation | Allow Pos | Allowance | Symbol |
| | | | | | | | |
| | | | | | | | |
| h00c01 Office of Facilities Ope | ration and I | Maintenance | | | | | |
| h00c0101 Facilities Operation and | Maintenance | | | | | | |
| building guard i | 26.00 | 204,712 | 58.00 | 1,079,775 | 58.00 | 1,079,775 | BPW(7) |
| building guard trainee | 5.00 | 301,371 | 6.00 | 103,854 | | 103,854 | |
| fiscal accounts technician ii | 1.00 | 35,297 | 1.00 | 35,740 | 1.00 | 35,740 | |
| fiscal accounts technician i | 1.00 | 100 | .00 | 0 | .00 | 0 | |
| fiscal accounts clerk manager | 1.00 | 4,352 | | 0 | | 0 | |
| management associate | 2.00 | 76,523 | 2.00 | 78,395 | 2.00 | 78,395 | |
| admin aide | 1.00 | 29,263 | 1.00 | 31,303 | 1.00 | 31,303 | |
| office secy iii | 13.00 | 394,905 | 14.00 | 437,218 | 13.00 | 411,932 | Abolish |
| office secy iii | .00 | 0 | .00 | 0 | .00 | 0 | |
| office secy ii | 3.00 | 63,119 | 2.00 | 62,194 | 2.00 | 62,194 | |
| supply officer iv | 1.00 | 28,800 | 1.00 | 31,391 | 1.00 | 31,391 | |
| office secy i | 3.00 | 79,259 | 4.00 | 109,527 | 3.00 | 87,267 | Abolish |
| office services clerk | 2.00 | 55,833 | 2.00 | 56,168 | 2.00 | 56,168 | |
| supply officer iii | 1.00 | 31,044 | 1.00 | 29,988 | 1.00 | 29,988 | |
| office clerk ii | 4.00 | 99,935 | 3.00 | 89,899 | 3.00 | 89,899 | |
| supply officer ii | .00 | 16,270 | 1.00 | 28,652 | 1.00 | 28,652 | |
| office clerk i | 2.00 | 52,694 | 2.00 | 53,736 | 2.00 | 53,736 | |
| supply officer i | 1.00 | 11,392 | .00 | 0 | .00 | 0 | |
| supply clerk | 1.00 | 23,183 | 1.00 | 23,642 | 1.00 | 23,642 | |
| maint chief iv non lic | 13.00 | 497,338 | 13.00 | 494,779 | 13.00 | 494,779 | |
| maint chief iv non-licensed | 1.00 | 37,952 | 1.00 | 38,448 | 1.00 | 38,448 | |
| maint chief iii lic | 1.00 | 38,126 | 1.00 | 38,880 | 1.00 | 38,880 | |
| maint chief iii non lic | 2.00 | 74,717 | 2.00 | 76,303 | 2.00 | 76,303 | |
| automotive services specialist | 1.00 | 31,014 | 1.00 | 32,500 | 1.00 | 32,500 | |
| electrician high voltage | 3.00 | 101,319 | 3.00 | 103,306 | 3.00 | 103,306 | |
| maint chief ii non lic | 6.00 | 187,439 | 5.00 | 173,428 | 5.00 | 173,428 | |
| stationary engineer st off comp | 12.00 | 402,742 | 12.00 | 415,462 | 12.00 | 415,462 | |
| maint chief i non lic | 3.00 | 94,822 | 2.00 | 66,356 | 2.00 | 66,356 | |
| refrigeration mechanic | 4.00 | 124,561 | 5.00 | 151,407 | 5.00 | 151,407 | |
| stationary engineer 1st grade | 4.00 | 113,777 | 4.00 | 120,556 | 4.00 | 120,556 | |
| carpenter trim | 4.00 | 122,464 | 4.00 | 123,880 | 4.00 | 123,880 | |
| electrician | 8.00 | 214,518 | 9.00 | 254,475 | 8.00 | 230,753 | Abolish |
| locksmith | 2.00 | 62,029 | 2.00 | 62,782 | 2.00 | 62,782 | |
| painter | 7.00 | 210,659 | 7.00 | 216,289 | 7.00 | 216,289 | |
| plumber | 5.00 | 151,368 | 5.00 | 156,955 | 5.00 | 156,955 | |
| steam fitter | 1.00 | 30,633 | 1.00 | 31,391 | 1.00 | 31,391 | |
| maint mechanic senior | 17.00 | 397,664 | 18.00 | 471,426 | 15.00 | 404,646 | Abolish |
| government house asst ii | 2.00 | 30,019 | 1.00 | 29,541 | 1.00 | 29,541 | |
| maint mechanic | 11.00 | 246,821 | 10.00 | 245,984 | 10.00 | 245,984 | |
| government house asst i | .00 | 26,037 | 1.00 | 26,575 | 1.00 | 26,575 | |
| building services supervisor | 1.00 | 12,782 | .00 | 0 | .00 | 0 | |
| housekeeping supv iv | 1.00 | 31,032 | 1.00 | 31,391 | 1.00 | 31,391 | |
| grounds supervisor ii | 1.00 | 29,020 | 1.00 | 29,988 | 1.00 | 29,988 | |
| housekeeping supv ii | 1.00 | 26,810 | 1.00 | 27,594 | 1.00 | 27,594 | |
| | | | | | | | |

| | FY 2002 | FY 2002 | FY 2003 | FY 2003 | FY 2004 | FY 2004 | 0 |
|--|--------------|-------------------|-----------|---------------|-----------|------------|---------|
| Classification Title | Pos Count | Expenditure | Pos Count | Appropriation | Allow Pos | Allowance | Symbol |
| | | | | | | | |
| h00c01 Office of Facilities Ope | | | | | | | |
| h00c0101 Facilities Operation and grounds supervisor i | 1.00 | e 26,597 | 1.00 | 26,868 | 1.00 | 26,868 | |
| - • | .50 | | | 13,185 | | 13,185 | |
| housekeeping supv i maint asst | 9.00 | 13,060 | | | | | Abolish |
| | 29.50 | 162,981 | | 718,966 | | | Abolish |
| building services worker ii | 3.50 | 660,983 69,593 | | 718,900 | | 700,342 | |
| service work chief | 1.00 | - | | 24,733 | | 24,733 | |
| stock clerk ii | 13.00 | 24,253 | | • | | | |
| building services worker i | 13.00 | 178,477 | 16.50 | 290,465 | 16.50 | 290,465 | |
| TOTAL h00c0101* | 497.50 | 13,456,693 | 521.00 | 16,568,205 | 496.00 | 15,812,745 | |
| h00c0106 Maryland State Agency fo | or Surplus P | roperty | | | | | |
| prgm mgr senior ii | 1.00 | 0 | 1.00 | 63,020 | 1.00 | 63,020 | |
| maint supv iii | 1.00 | 46,610 | 1.00 | 50,535 | 1.00 | 50,535 | |
| inventory control specialist | 1.00 | 36,673 | 1.00 | 38,145 | 1.00 | 38,145 | |
| services supervisor ii | 1.00 | 34,720 | 1.00 | 35,740 | 1.00 | 35,740 | |
| warehouse supervisor | 2.00 | 70,197 | 2.00 | 72,154 | 2.00 | 72,154 | |
| fiscal accounts clerk ii | 1.00 | 29,640 | 1.00 | 30,226 | 1.00 | 30,226 | |
| warehouse asst supv | 1.00 | 26,983 | 1.00 | 27,517 | 1.00 | 27,517 | |
| TOTAL h00c0106* | 8.00 | 244,823 | 8.00 | 317,337 | 8.00 | 317,337 | |
| TOTAL h00c01 ** | 505.50 | 13,701,516 | | | | 16,130,082 | |
| h00d01 Office of Logistics and | Special Pro | ierts | | | | | |
| h00d0101 Logistics and Special Pr | • | jects | | | | | |
| exec v | 1.00 | 91,007 | 1.00 | 73,777 | 1.00 | 73,777 | |
| prgm mgr senior i | .00 | 42,512 | | 75,777 | | 0 | |
| prgm mgr iii | .00 | 25,030 | | 62,598 | | 62,598 | |
| administrator v | .00 | 36,466 | | 02,370 | | 02,570 | |
| prgm mgr ii | .00 | 28,559 | | 0 | | 0 | |
| admin prog mgr i | .00 | 25,295 | | 0 | | 0 | |
| administrator iv | .00 | 19,345 | | 0 | | 0 | |
| prgm mgr i | 1.00 | 47,966 | | 48,915 | | 48,915 | |
| administrator iii | 1.00 | 122,307 | | 51,354 | | 51,354 | |
| supv purchasing bureau | .00 | 26,012 | | 0 | | 0 | |
| administrator ii | 1.00 | 48,316 | | 49,017 | | 49,017 | |
| computer info services spec sup | | 20,894 | | 47,017 | | 4,,51, | |
| administrator i | 1.00 | 49,555 | | 50,535 | | 50,535 | |
| equal opportunity officer iii | 1.00 | 49,338 | | 50,535 | | 50,535 | |
| admin officer iii | .00 | 47,550 | | 47,319 | | 47,319 | |
| graphic arts specialist | 1.00 | 46,402 | | 47,319 | | 47,319 | |
| admin officer ii | 2.00 | 65,878 | | 118,073 | | 118,073 | |
| buyer iii pur bureau general | .00 | 10,246 | | 118,073 | | 118,073 | |
| buyer iii pur bureau printing | .00 | 12,186 | | 0 | | 0 | |
| admin officer i | .00 | 59,118 | | 0 | | 0 | |
| admin officer I | .00 | סוו, ענ | .00 | U | .00 | U | |

| | FY 2002 | FY 2002 | FY 2003 | FY 2003 | FY 2004 | FY 2004 | |
|---|-------------|-------------|-----------|---------------|-----------|-----------|--------|
| Classification Title | Pos Count | Expenditure | Pos Count | Appropriation | Allow Pos | Allowance | Symbol |
| L00-104 Office of Lawrence and | Consist Don | :*- | | | | | |
| h00d01 Office of Logistics and h00d0101 Logistics and Special Pr | | jects | | | | | |
| computer info services spec i | .00 | 16,094 | .00 | 0 | .00 | 0 | |
| computer output microfilm supv | | 34,309 | | 35,638 | | 35,638 | |
| admin spec iii | 1.00 | 57,968 | | 0.030 | | 0.000 | |
| admin spec iii | 1.00 | 17,403 | | 36,717 | | 36,717 | |
| admin speciii | .00 | 16,478 | | 0 | | 0 | |
| illustrator ii | 2.00 | 27,723 | | 53,557 | | 53,557 | |
| dp production control spec lead | | 102 | | 28,749 | | 28,749 | |
| obs-data proc oper tech iii | .00 | 14,444 | | 0 | | 0 | |
| agency procurement specialist | | 121,226 | | 0 | | 0 | |
| agency procurement specialist | | 46,225 | | 0 | | 0 | |
| agency procurement specialist | | 64,470 | | 0 | | 0 | |
| agency procurement specialist | | 73,576 | | 0 | | 0 | |
| agency procurement specialist | | 17,886 | | 0 | | 0 | |
| contract services asst ii | .00 | 32,589 | | 0 | | 0 | |
| agency procurement associate if | | 12,685 | | 34,135 | | 34,135 | |
| fiscal accounts technician i | 1.00 | 13,235 | | 25,286 | | 25,286 | |
| contract services asst i | .00 | 59,951 | | 0 | | 0 | |
| agency procurement associate i | .00 | 24,078 | | 0 | | 0 | |
| exec assoc i | .00 | 28,134 | | 36,628 | | 36,628 | |
| admin aide | 2.00 | 22,187 | | 26,958 | | 26,958 | |
| office supervisor | 1.00 | 29,568 | | 30,153 | | 30,153 | |
| warehouse supervisor | .00 | 16,335 | | 33,759 | | 33,759 | |
| warehouse asst supv | 1.00 | 16,538 | | . 0 | .00 | . 0 | |
| obs-office supervisor i | 1.00 | . 0 | | 0 | .00 | 0 | |
| office services clerk | 1.00 | 51,890 | 2.00 | 54,525 | 2.00 | 54,525 | |
| supv of offset machn operatrs | .00 | 0 | | 29,988 | | 29,988 | |
| computer output microflm opr i | i 1.00 | 24,500 | 1.00 | 20,894 | 1.00 | 20,894 | |
| obs-office clerk ii | 2.00 | 33,250 | 2.00 | 47,974 | 2.00 | 47,974 | |
| office clerk ii | 2.00 | 48,372 | 2.00 | 49,063 | 2.00 | 49,063 | |
| offset machine operator ii | 2.00 | 54,882 | 3.00 | 78,199 | 3.00 | 78,199 | |
| office appliance clerk ii | 4.00 | 99,823 | 4.00 | 103,182 | 4.00 | 103,182 | |
| offset machine operator i | 1.00 | 885 | 1.00 | 19,617 | 1.00 | 19,617 | |
| warehouse worker | 1.00 | 11,749 | .00 | 0 | .00 | 0 | |
| print shop supv îii | 1.00 | 38,126 | | 38,880 | 1.00 | 38,880 | |
| print shop supv ii | 1.00 | 34,720 | 2.00 | 71,480 | 2.00 | 71,480 | |
| print shop supv i | 2.00 | 60,148 | 2.00 | 61,617 | 2.00 | 61,617 | |
| building services worker ii | 1.00 | 20,497 | 1.00 | 21,319 | 1.00 | 21,319 | |
| motor vehicle oper i | 1.00 | 7,106 | 1.00 | 15,293 | 1.00 | 15,293 | |
| TOTAL h00d0101* | 41.00 | 2,075,584 | 46.00 | 1,553,053 | 46.00 | 1,553,053 | |
| TOTAL h00d01 ** | 41.00 | 2,075,584 | | 1,553,053 | | 1,553,053 | |

| | FY 2002 | FY 2002 | FY 2003 | FY 2003 | FY 2004 | FY 2004 | |
|-----------------------------------|-----------|-------------|-----------|---------------|-----------|-----------|---------|
| Classification Title | Pos Count | Expenditure | Pos Count | Appropriation | Allow Pos | Allowance | Symbol |
| | | | | | | | |
| h00e01 Office of Real Estate | | | | | | | |
| h00e0101 Real Estate Management | | | | | | | |
| exec v | 1.00 | 91,253 | 1.00 | 93,060 | 1.00 | 93,060 | |
| asst attorney general vii | 1.00 | 0 | .00 | 0 | .00 | 0 | |
| asst attorney general vi | 1.00 | 75,387 | 1.00 | 76,622 | 1.00 | 76,622 | |
| prgm mgr iv | 1.00 | 70,939 | .00 | 0 | .00 | 0 | |
| prgm mgr ii | 3.00 | 196,705 | 3.00 | 205,245 | 3.00 | 205,245 | |
| administrator îii | 1.00 | 0 | 2.00 | 117,566 | 2.00 | 117,566 | |
| reviewing appraiser iii | 2.00 | 108,410 | 2.00 | 107,950 | 2.00 | 107,950 | |
| asst attorney general v | 2.00 | 194,899 | 3.00 | 210,966 | 3.00 | 210,966 | |
| acquisition specialist senior | 3.00 | 158,274 | 3.00 | 160,894 | 3.00 | 160,894 | |
| administrator ii | 1.00 | 52,429 | 2.00 | 104,916 | 2.00 | 104,916 | |
| acquisition specialist | 6.00 | 200,132 | | 268,022 | 6.00 | 268,022 | |
| administrator i | 1.00 | 44,406 | | 45,029 | 1.00 | 45,029 | |
| reviewing appraiser ii | 2.00 | 101,110 | .00 | 0 | .00 | 0 | |
| admin officer ii | 1.00 | 26,042 | 1.00 | 39,504 | 1.00 | 39,504 | |
| admin officer ii | 1.00 | 41,929 | 1.00 | 42,648 | 1.00 | 42,648 | |
| admin spec iii | 1.00 | 35,698 | 1.00 | 36,024 | 1.00 | 36,024 | |
| admin spec ii | 1.00 | 35,547 | | 35,740 | 1.00 | 35,740 | |
| office secy iii | 1.00 | 30,413 | 1.00 | 31,048 | 1.00 | 31,048 | |
| office secy ii | 2.00 | 60,970 | 2.00 | 62,218 | 2.00 | 62,218 | |
| TOTAL h00e0101* | 32.00 | 1,524,543 | 31.00 | 1,637,452 | 31.00 | 1,637,452 | |
| TOTAL h00e01 ** | 32.00 | 1,524,543 | | 1,637,452 | | 1,637,452 | |
| | | | | | | | |
| h00g01 Office of Facilities Pla | | | tion | | | | |
| h00g0101 Facilities Planning, Des | | | 4 00 | 05 507 | | | |
| exec v | 1.00 | 93,732 | | 95,587 | | 95,587 | |
| administrator vii | 1.00 | 76,863 | | 78,128 | | 78,128 | |
| capital projects asst dir | 1.00 | 76,613 | | 78,128 | | 78,128 | |
| capital projects construction m | | 76,133 | | 78,128 | | 78,128 | |
| capital projects manager | 1.00 | 114,044 | 2.00 | 144,808 | | 144,808 | |
| capital projects manager | 5.00 | 287,327 | | 292,428 | 4.00 | 292,428 | |
| prgm mgr ii | 8.00 | 513,824 | 8.00 | 513,153 | 8.00 | 513,153 | |
| administrator iv | 2.00 | 116,486 | 2.00 | 118,608 | | 118,608 | |
| administrator iv | 1.00 | 62,192 | 1.00 | 64,029 | | 64,029 | |
| prgm mgr i | 9.00 | 589,432 | 10.00 | 621,862 | | 621,862 | |
| maint engineering asst mgr | 1.00 | 62,533 | 1.00 | 63,514 | 1.00 | 63,514 | |
| capital projects asst mgr | 9.00 | 525,998 | 9.00 | 593,121 | 8.00 | 544,716 | Abolish |
| capital projects architect | 2.00 | 38,287 | | 0 | .00 | 0 | |
| capital projects elec eng | 2.00 | 0 | 1.00 | 45,329 | .00 | | Abolish |
| capital projects eng civil gen | 3.00 | 187,672 | 3.00 | 192,087 | | 192,087 | |
| capital projects eng civil geot | | 125,480 | 2.00 | 128,058 | 2.00 | 128,058 | |
| capital projects eng structural | | 0 | .00 | 0 | .00 | 0 | |
| capital projects land arch | 1.00 | 0 | .00 | 0 | .00 | 0 | |
| capital projects mech eng | 2.00 | 62,692 | 2.00 | 109,358 | 1.00 | 64,029 | Abolish |

PERSONNEL DETAIL

General Services

| | FY 2002 | FY 2002 | FY 2003 | FY 2003 | FY 2004 | FY 2004 | |
|----------------------------------|---------------|-----------------|-----------|---------------|-----------|-----------|---------|
| Classification Title | Pos Count | Expenditure | Pos Count | Appropriation | Allow Pos | Allowance | Symbol |
| h00g01 Office of Facilities Pl | anning, Desig | gn and Construc | tion | | | | |
| h00g0101 Facilities Planning, De | sign and Cons | struction | | | | | |
| dp functional analyst supervis | 0 1.00 | 51,354 | 1.00 | 52,353 | 1.00 | 52,353 | |
| administrator ii | 2.00 | 107,920 | 2.00 | 110,054 | 2.00 | 110,054 | |
| architect ii | 2.50 | 124,235 | 2.50 | 127,898 | 2.50 | 127,898 | |
| engr sr | 2.00 | 107,139 | 2.00 | 109,002 | 2.00 | 109,002 | |
| engr sr electrical | 2.00 | 102,498 | 2.00 | 104,996 | 2.00 | 104,996 | |
| maint engineer ii | 12.00 | 425,239 | 10.00 | 504,520 | 9.00 | 464,754 | Abolish |
| administrator i | 1.00 | 0 | 1.00 | 37,255 | .00 | 0 | Abolish |
| administrator i | 1.00 | 47,026 | 1.00 | 47,701 | 1.00 | 47,701 | |
| bldg construction engineer | 6.00 | 232,539 | 6.00 | 282,165 | 6.00 | 282,165 | |
| engr iii mechanical | 1.00 | 49,088 | 1.00 | 50,535 | 1.00 | 50,535 | |
| admin officer iii | .00 | 25,326 | 1.00 | 42,174 | 1.00 | 42,174 | |
| maint engineer i | 1.00 | 42,010 | .00 | 0 | .00 | 0 | |
| admin officer ii | 1.00 | 44,036 | 2.00 | 85,358 | 2.00 | 85,358 | |
| computer info services spec i | 1.00 | 36,894 | 1.00 | 37,721 | 1.00 | 37,721 | |
| admin spec iii | 1.00 | 35,246 | .00 | 0 | .00 | 0 | |
| admin spec i | 1.00 | 28,756 | 1.00 | 29,347 | 1.00 | 29,347 | |
| industrial hygienist iii | 2.00 | 96,733 | 2.00 | 98,236 | 2.00 | 98,236 | |
| bldg construction insp iii | 9.00 | 336,062 | 8.00 | 317,014 | 8.00 | 317,014 | |
| obs-dot e t v design | 1.00 | 13,967 | .00 | 0 | .00 | 0 | |
| management associate | 1.00 | 36,894 | 1.00 | 37,721 | 1.00 | 37,721 | |
| admin aide | 1.00 | 32,429 | 1.00 | 33,123 | 1.00 | 33,123 | |
| office secy iii | 5.00 | 130,543 | 5.00 | 153,144 | 5.00 | 153,144 | |
| office secy ii | 1.00 | 28,009 | 1.00 | 28,563 | 1.00 | 28,563 | |
| office secy i | 1.00 | 22,832 | 1.00 | 23,096 | 1.00 | 23,096 | |
| obs-office clerk ii | 1.00 | 0 | .00 | 0 | .00 | 0 | |
| office processing clerk i | .00 | 0 | 1.00 | 21,895 | 1.00 | 21,895 | |
| office processing assistant | 1.00 | 19,087 | .00 | 0 | .00 | 0 | |
| TOTAL h00g0101* | 111.50 | 5,185,170 | 102.50 | 5,550,197 | 97.50 | 5,334,113 | |
| TOTAL h00g01 ** | 111.50 | 5,185,170 | 102.50 | 5,550,197 | 97.50 | 5,334,113 | |